

Appendix 2 Guideline Pay Points and Agreed Ranges

Pay Range for Unqualified Teachers

From September 2018

1 (<i>minimum</i>)	£17,208
2	£19,210
3	£21,210
4	£23,212
5	£25,215
6 (<i>maximum</i>)	£27,216

Pay Range for Classroom Teachers

From September 2018

1 (<i>minimum</i>)	£23,720
2	£25,594
3	£27,652
4	£29,780
5	£32,126
6 (<i>maximum</i>)	£35,008

Pay Range for Upper Pay Range

Teachers From September 2018

U1 (<i>minimum</i>)	£36,646
U2	£38,004
U3 (<i>maximum</i>)	£39,406

Pay Range for Leading Practitioners

From September 2018

1 (<i>Minimum</i>)	£40,162
2	£41,168
3	£42,196
4	£43,246
5	£44,324
6	£45,435
7	£46,658
8	£47,735
9	£48,927
10	£50,183
11	£51,486
12	£52,672
13	£53,989
14	£55,335
15	£56,712
16	£58,219
17	£59,557
18 (<i>Maximum</i>)	£61,055

Allowances

From September 2018

TLR1	£7,853 - £13,288
TLR2	£2,721 - £6,646
TLR3	£540 - £2,683
SEN	£2,149 - £4,242

Pay Ranges for Leadership Group Pay

From September 2018

<i>Minimum L1</i>	£39,965
L2	£40,966
L3	£41,989
L4	£43,034
L5	£44,106
L6	£45,213
L7	£46,430
L8	£47,501
L9	£48,687
L10	£49,937
L11	£51,234
L12	£52,414
L13	£53,724
L14	£55,064
L15	£56,434
L16	£57,934
L17	£59,265
L18	£60,755
L19	£62,262
L20	£63,806
L21	£65,384
L22	£67,008
L23	£68,667
L24	£70,370
L25	£72,119
L26	£73,903
L27	£75,735
L28	£77,613
L29	£79,535
L30	£81,515
L31	£83,528
L32	£85,605
L33	£87,732
L34	£89,900
L35	£92,135
L36	£94,416
L37	£96,763
L38	£99,158
L39	£101,574
L40	£104,109
L41	£106,709
L42	£109,383
<i>Maximum L43</i>	£111,007

Pay Ranges for Head Teachers

From September 2018

1	£45,213 – £60,755
2	£47,501 – £65,384
3	£51,234 – £70,370
4	£55,064 – £75,735
5	£60,755 – £83,528
6	£65,384 – £92,135
7	£70,370 – £101,574
8	£77,613 – £111,007

