

## NJC Pay Rates from 1 April 2023

### LOCAL GOVERNMENT SERVICES PAY SCALES 1 APRIL 2023

The pay scales below include the November 2023 agreed % uplift applied from 1 April 2023.

Band		SCP	Annual	Per month	Per week	Per hour	
3	1 & 2	2	£22,366	£1,863.83	£428.94	£11.59	
	4	3	£22,737	£1,894.75	£436.05	£11.79	
		4	£23,114	£1,926.17	£443.28	£11.98	
5	6	5	£23,500	£1,958.33	£450.68	£12.18	
		6	£23,893	£1,991.08	£458.22	£12.38	
		7	£24,294	£2,024.50	£465.91	£12.59	
		8	£24,702	£2,058.50	£473.74	£12.80	
		9	£25,119	£2,093.25	£481.73	£13.02	
		10	£25,545	£2,128.75	£489.90	£13.24	
		11	£25,979	£2,164.92	£498.23	£13.47	
		12	£26,421	£2,201.75	£506.70	£13.69	
7	6	13	£26,873	£2,239.42	£515.37	£13.93	
		14	£27,334	£2,277.83	£524.21	£14.17	
		15	£27,803	£2,316.92	£533.21	£14.41	
		16	£28,282	£2,356.83	£542.39	£14.66	
		8	17	£28,770	£2,397.50	£551.75	£14.91
			18	£29,269	£2,439.08	£561.32	£15.17
			19	£29,777	£2,481.42	£571.07	£15.43
			20	£30,296	£2,524.67	£581.02	£15.70
21	£30,825		£2,568.75	£591.16	£15.98		
22	£31,364		£2,613.67	£601.50	£16.26		

Senior Officer Grades		Pay			
Band	SCP	Annual	Per month	Per week	Per hour
SO1	23	<b>£32,076</b>	£2,673.00	£615.16	£16.63
	24	<b>£33,024</b>	£2,752.00	£633.34	£17.12
	25	<b>£33,945</b>	£2,828.75	£651.00	£17.59
SO2	26	<b>£34,834</b>	£2,902.83	£668.05	£18.06
	27	<b>£35,745</b>	£2,978.75	£685.52	£18.53
	28	<b>£36,648</b>	£3,054.00	£702.84	£19.00

Principal Officer Grades		Pay			
Band	SCP	Annual	Per month	Per week	Per hour
PO1	27	<b>£35,745</b>	£2,978.75	£685.52	£18.53
	28	<b>£36,648</b>	£3,054.00	£702.84	£19.00
	29	<b>£37,336</b>	£3,111.33	£716.03	£19.35
	30	<b>£38,223</b>	£3,185.25	£733.04	£19.81
PO2	29	<b>£37,336</b>	£3,111.33	£716.03	£19.35
	30	<b>£38,223</b>	£3,185.25	£733.04	£19.81
	31	<b>£39,186</b>	£3,265.50	£751.51	£20.31
	32	<b>£40,221</b>	£3,351.75	£771.36	£20.85
PO3	32	<b>£40,221</b>	£3,351.75	£771.36	£20.85
	33	<b>£41,418</b>	£3,451.50	£794.32	£21.47
	34	<b>£42,403</b>	£3,533.58	£813.21	£21.98
	35	<b>£43,421</b>	£3,618.42	£832.73	£22.51
PO4	35	<b>£43,421</b>	£3,618.42	£832.73	£22.51
	36	<b>£44,428</b>	£3,702.33	£852.04	£23.03
	37	<b>£45,441</b>	£3,786.75	£871.47	£23.55
	38	<b>£46,464</b>	£3,872.00	£891.09	£24.08
PO5	38	<b>£46,464</b>	£3,872.00	£891.09	£24.08
	39	<b>£47,420</b>	£3,951.67	£909.42	£24.58
	40	<b>£48,474</b>	£4,039.50	£929.64	£25.13
	41	<b>£49,498</b>	£4,124.83	£949.28	£25.66
PO6	40	<b>£48,474</b>	£4,039.50	£929.64	£25.13
	41	<b>£49,498</b>	£4,124.83	£949.28	£25.66
	42	<b>£50,512</b>	£4,209.33	£968.72	£26.18
	43	<b>£51,515</b>	£4,292.92	£987.96	£26.70

Special Salary Grades		Pay			
Band	SCP	Annual	Per month	Per week	Per hour
Special A	1	<b>£50,467</b>	£4,205.58	£967.86	£26.16
	2	<b>£51,492</b>	£4,291.00	£987.52	£26.69
	3	<b>£52,533</b>	£4,377.75	£1,007.48	£27.23
	4	<b>£53,448</b>	£4,454.00	£1,025.03	£27.70
	5	<b>£54,378</b>	£4,531.50	£1,042.87	£28.19
Special B	1	<b>£53,584</b>	£4,465.33	£1,027.64	£27.77
	2	<b>£54,494</b>	£4,541.17	£1,045.09	£28.25
	3	<b>£55,431</b>	£4,619.25	£1,063.06	£28.73
	4	<b>£56,362</b>	£4,696.83	£1,080.92	£29.21
	5	<b>£57,282</b>	£4,773.50	£1,098.56	£29.69
Special C	1	<b>£56,595</b>	£4,716.25	£1,085.38	£29.33
	2	<b>£57,523</b>	£4,793.58	£1,103.18	£29.82
	3	<b>£58,464</b>	£4,872.00	£1,121.23	£30.30
	4	<b>£59,310</b>	£4,942.50	£1,137.45	£30.74
	5	<b>£60,303</b>	£5,025.25	£1,156.50	£31.26
Special D	1	<b>£61,469</b>	£5,122.42	£1,178.86	£31.86
	2	<b>£63,997</b>	£5,333.08	£1,227.34	£33.17
	3	<b>£66,651</b>	£5,554.25	£1,278.24	£34.55
	4	<b>£69,060</b>	£5,755.00	£1,324.44	£35.80
	5	<b>£71,590</b>	£5,965.83	£1,372.96	£37.11
Special E	1	<b>£72,855</b>	£6,071.25	£1,397.22	£37.76
	2	<b>£75,387</b>	£6,282.25	£1,445.78	£39.08
	3	<b>£77,917</b>	£6,493.08	£1,494.30	£40.39
	4	<b>£80,447</b>	£6,703.92	£1,542.82	£41.70
	5	<b>£82,978</b>	£6,914.83	£1,591.36	£43.01

**COPYRIGHT** © 2023 City of Bradford Metropolitan District Council, City Hall, Bradford, West Yorkshire, BD1 1HY.

All rights reserved. No part of this document can be reproduced in any material form (including photocopying or storing it in any medium by electronic means and whether or not transiently or incidentally to some other use of this document) without the written permission of the copyright owner except in accordance with the provisions of the Copyright, Design and Patents Act 1988. Applications for the copyright owner's written permission to reproduce any part of this document should be addressed to the Pact-HR Team via email [pact-hr@bradford.gov.uk](mailto:pact-hr@bradford.gov.uk).

**Warning: To perform an unauthorised act in relation to a copyright work may result in both a civil claim for damages and criminal prosecution.**