

**Pay Range for Unqualified Teachers**  
From September 2019

1 ( <i>minimum</i> )	£17,682
2	£19,739
3	£21,794
4	£23,851
5	£25,909
6 ( <i>maximum</i> )	£27,965

**Pay Range for Classroom Teachers**  
From September 2019

1 ( <i>minimum</i> )	£24,373
2	£26,298
3	£28,413
4	£30,599
5	£33,010
6 ( <i>maximum</i> )	£35,971

**Pay Range for Upper Pay Range Teachers**  
From September 2019

U1 ( <i>minimum</i> )	£37,654
U2	£39,050
U3 ( <i>maximum</i> )	£40,490

**Pay Range for Leading Practitioners**  
From September 2019

1 ( <i>Minimum</i> )	£41,267
2	£42,301
3	£43,357
4	£44,436
5	£45,543
6	£46,685
7	£47,942
8	£49,048
9	£50,273
10	£51,564
11	£52,902
12	£54,121
13	£55,474
14	£56,857
15	£58,272
16	£59,821
17	£61,195
18 ( <i>Maximum</i> )	£62,735

**Allowances**  
From September 2019

TLR1	£8,069-£13,654
TLR2	£2,796-£6,829
TLR3	£555 - £2,757
SEN	£2,209 - £4,359

**Pay Ranges for Leadership Group Pay**  
From September 2019

<i>Minimum L1</i>	£41,065
L2	£42,093
L3	£43,144
L4	£44,218
L5	£45,319
L6	£46,457
L7	£47,707
L8	£48,808
L9	£50,026
L10	£51,311
L11	£52,643
L12	£53,856
L13	£55,202
L14	£56,579
L15	£57,986
L16	£59,528
L17	£60,895
L18	£62,426
L19	£63,975
L20	£65,561
L21	£67,183
L22	£68,851
L23	£70,556
L24	£72,306
L25	£74,103
L26	£75,936
L27	£77,818
L28	£79,748
L29	£81,723
L30	£83,757
L31	£85,826
L32	£87,960
L33	£90,145
L34	£92,373
L35	£94,669
L36	£97,013
L37	£99,424
L38	£101,885
L39	£104,368
L40	£106,972
L41	£109,644
L42	£112,392
<i>Maximum L43</i>	£114,060

**Pay Ranges for Head Teachers**  
From September 2019

1	L6 – L18
2	L8 – L21
3	L11 – L24
4	L14 – L27
5	L18 – L31
6	L21 – L35
7	L24 – L39
8	L28 – L43