

PAY RATES FROM 1 APRIL 2021

Levels	Bands	Scales	SCP	Hourly Rate	Salary
Level 1	Band 1&2	Scale 1	1	£9.50	£18,333
	Band 3		2	£9.60	£18,516
	Band 4	Scale 2	3	£9.79	£18,887
			4	£9.99	£19,264
Level 2	Band 5	Scale 3	5	£10.19	£19,650
			6	£10.39	£20,043
Level 3	Band 6	Scale 4	7	£10.60	£20,444
			8	£10.81	£20,852
			9	£11.02	£21,269
			10	£11.25	£21,695
	Band 7	Scale 5	11	£11.47	£22,129
			12	£11.70	£22,571
			13	£11.93	£23,023
			14	£12.17	£23,484
			15	£12.42	£23,953
			16	£12.66	£24,432
Level 4	Band 8	Scale 6	17	£12.92	£24,920
			18	£13.18	£25,419
			19	£13.44	£25,927
			20	£13.71	£26,446
	SO 1		21	£13.98	£26,975
			22	£14.26	£27,514
			23	£14.63	£28,226
		PO 1	SO 2	24	£15.12
25				£15.60	£30,095
PO 2			26	£16.06	£30,984
			27	£16.53	£31,895
			28	£17.00	£32,798
			29	£17.36	£33,486
PO 3			30	£17.82	£34,373
			31	£18.32	£35,336
			32	£18.85	£36,371
			33	£19.47	£37,568
PO 4			34	£19.98	£38,553
			35	£20.51	£39,571
			36	£21.03	£40,578
			37	£21.56	£41,591
PO 5			38	£22.09	£42,614
			39	£22.58	£43,570
	40		£23.13	£44,624	
	41		£23.66	£45,648	
PO 6		42	£24.19	£46,662	
		43	£24.71	£47,665	