Person Specification
Teacher of PE

Criteria	Essential	Desirable
Qualifications		
Good honours graduate in PE (preferable 2:1 or first class graduate)	✓	
Qualified Teacher Status	✓	
Masters Degree in relevant subject or further educational studies		✓
Strong evidence of continued professional development	✓	
Experience		
Successful teaching experience	✓	
Proven track record of at least good teaching in subject area	✓	
Ability to teach PSHE	✓	
A confident teacher who has a strong rapport with students of all abilities	✓	
Knowledge and Skills		
Strong understanding of the curriculum at all key stages of learning	✓	
Good understanding of school improvement as a whole	✓	
Up to date knowledge of the relationship between PE and the curriculum as a whole, especially STEM	✓	
Up to date knowledge of examination specifications and ability to use that knowledge to drive assessment and examination preparation.	✓	

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The ability to apply concepts, processes and ideas in an engaging manner in order to maximise the learning and progress of our highly able students (ages 11 – 19)	✓	
Personal Qualities		
Passionate about the learning and achievement of all students	✓	
Strong commitment to the partnership between education, parents and the relationship with the wider community	✓	
Confident in analysing and using data in a systematic manner, able to identify strategies for improvement	✓	
Other Requirements		
An outstanding practitioner in the subject with a clear direction and vision for teaching and promoting the subject across the curriculum	✓	
Able to build and maintain honest and respectful relationships with students and staff which promote excellence in behaviours and achievement across the school	✓	
Able to work in a flexible, reflective and measured manner at all times	✓	
Consistently work to deadlines	✓	
Excellent communication and interpersonal skills	✓	
Have an acceptance of, and a strong commitment to, Northern Star Academies Trust policies in relation to equality and safeguarding and promoting the welfare of all children, young people and vulnerable adults	✓	
Able to speak fluent English (in accordance with The Immigration Act October 2016?	✓	

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