



**Blessed  
Christopher Wharton**  
CATHOLIC ACADEMY TRUST



## **Part Time Early Years Teacher**

0.4 Contract (2 days per week)  
Pay Scale: MPS- UPS (dependent on experience)  
Fixed Term maternity cover from September 2026  
- May 2027

**The Governors at St. Matthew's Catholic Primary School are looking for an enthusiastic Early Years Teacher to join our wonderful school from September 2026. The right candidate will be committed to providing the best possible outcomes for our children.**

Visits to the school are strongly encouraged and can be arranged by contacting the school office on 01274541737 or [office@stm.bcwcat.co.uk](mailto:office@stm.bcwcat.co.uk).

Please note, we can only accept applications completed on the CES Application form which is available on our website and from the school office.

**Closing date for applications: 9am Friday 12<sup>th</sup> June**  
**Interviews: Tuesday 16<sup>th</sup> June**



*The school is committed to a rigorous implementation of our safeguarding policy. All successful applicants will be subject to pre-employment checks and an enhanced DBS check, prior to a formal offer of employment being made. This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exception Order 1975, 2013 and 2020*

# The Role

## Prime objectives of the post:

As a Early Years Teacher you will be an outstanding classroom practitioner who consistently demonstrates the highest standards of delivery. You should be fully committed to raising attainment across the early years phase of the school. You will be acutely aware of the strategies required to achieve the highest standards across the curriculum.

You may from time to time be required to undertake other duties commensurate with the grade and level of responsibility defined in this job description.

As a classroom teacher you will, at all times, be mindful of, and adhere to, the Professional Standards for Teachers and the Career Stage expectations negotiated and adopted by the school at any time.

In addition, for Teachers paid on the Upper Pay Range (UPR), your achievements and contribution to an educational setting should be substantial and sustained.

## The school can offer:

- Wonderful, enthusiastic pupils
- A welcoming and friendly school community
- Committed and hardworking Staff
- Experienced and supportive Governing Body and leadership team
- Excellent professional development opportunities through our partnerships with Blessed Christopher Wharton Catholic Academy Trust and local teaching school hubs

## We are looking for a EYFS Teacher who:

- feels fully able to support the Catholic ethos of our school;
- is a creative, effective and highly enthusiastic classroom practitioner;
- has knowledge and ability to foster good behaviour through positive strategies;
- is able to make a valuable contribution to the wider life of the school.



# Person Specification

Experience	Essential or Desirable
Proven record of success as an outstanding Teacher	E
An understanding and demonstration of barriers to learning and how those may be overcome	E
Experience of managing student performance and intervention strategies to raise performance	E
Experience of safeguarding and additional educational needs	E
Previous teaching within primary education (specially Foundation Stage)	E
Experience of working alongside employer partners to achieve learning objectives	E
Provide evidence of having previously spoken at an Advanced Threshold Level	E

Qualifications	Essential or Desirable
Honours Degree or equivalent in relevant subject	E
QTS Status	E
Willingness to participate in relevant CPD	E

# Person Specification

Knowledge/Skills	Essential or Desirable
Excellent literacy, numeracy and IT Skills	E
Ability to plan and deliver high-quality, engaging lessons that meet the needs of all pupils, including those with SEND and EAL	E
Secure knowledge of the National Curriculum for Primary Education and age-related expectations	E
Ability to analyse pupil progress data and use this to plan targeted interventions and support pupil progress	E
Strong classroom management skills and the ability to create a positive, inclusive and purposeful learning environment	E
Knowledge of effective behaviour management strategies consistent with whole-school policy	E
An understanding of the needs of a multicultural society	E
Ability to adapt teaching strategies to support pupils with additional educational needs, disabilities or barriers to learning	E
Understanding of safeguarding responsibilities, child protection procedures and the role of the teacher in promoting pupil welfare	E
Ability to work collaboratively with colleagues, support staff and external professionals to support pupil development	E
Ability to communicate effectively with parents and carers regarding pupil progress and wellbeing	E
Strong organisational and time management skills, including the ability to prioritise workload and meet deadlines	E
Ability to contribute positively to the Catholic ethos and values of the school	E



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## Unlocking Opportunities: Our Offer to You



### **Employee Assistance Programme**

Telephone counselling and mental health support is available through our EAP app with Sonder.



### **24/7 GP Service**

Instant and 24/7 medical advice from registered nurses and access to virtual GP appointments and prescriptions



### **Excellent Professional Development Opportunities:**

Grow your skills and advance your career with our commitment to providing outstanding professional development opportunities.



### **Vivup Lifestyle Benefits:**

Enjoy a range of high street discounts through Vivup.



### **Excellent Pension Scheme:**

Secure your future with our excellent pension scheme, ensuring financial stability in the long term.



### **Regular Learning Days:**

Networking with peers off site with a range of inspirational, external speakers on a termly basis.



### **Positive Work Environment:**

Experience a positive work culture that values your contributions and fosters a sense of belonging and fulfilment.



### **Opportunity to Make a Difference:**

Be part of something meaningful by contributing to projects and initiatives that have a positive impact on our community and beyond.



### **Staff Awards**

Annual Staff Awards where outstanding performance is acknowledged and rewarded.