



**Silsden Primary
School**

Assistant Headteacher - Inclusion and SENCO

Required for September 2026.

Full Time Permanent
Leadership L6-10
Non Class Based

Silsden Primary School is seeking to appoint an ambitious, dedicated and highly effective, non-class based **Assistant Headteacher with responsibility for Inclusion and SEND** to join our Senior Leadership Team.

An exciting opportunity has arisen for an experienced leader to join our School, who is passionate about inclusion and ensuring that every child, regardless of need or background, is able to thrive, achieve and feel a strong sense of belonging within our school community.

The successful candidate will provide strategic leadership for Inclusion. This Leadership role will have responsibility for the outcomes and provision for our SEND and vulnerable pupils, and coordinate the pastoral support of all pupils across the school.

About us:

Silsden Primary School is a large, modern 3 form entry primary school that has high expectations and ambitions for its pupils and staff. We are proud of our offer to pupils and their exceptional behaviour. Our values and vision are embedded in all that we do and are designed to help our children become resilient and inquisitive young people.

Key Responsibilities:

- Strategic leadership of **Inclusion** across the school
- Leading provision for pupils with **SEND**, disadvantaged pupils and vulnerable groups
- Ensuring high-quality inclusive practice across all classrooms to improve outcomes for these groups.
- Monitoring progress, provision and outcomes for pupils with additional needs
- Working collaboratively with families, external agencies and professionals
- Leading staff development to strengthen inclusive teaching, adaptive practice and impactful interventions
- Contributing to whole-school improvement priorities as part of the Senior Leadership Team

We are looking for someone who:

- Holds the National Award for SEN Coordination or the National Professional Qualification for SENDCO
- Is a SENDCO in your current school or setting with a minimum of 5 years successful teaching experience across more than one Key Stage.
- Is committed to high standards, equity and inclusion for every child
- Is an excellent classroom practitioner with strong leadership experience
- Has strong communication and partnership skills with parents and external agencies
- Can inspire, support and challenge staff to improve outcomes for all pupils

We can offer:

- A modern, welcoming and inclusive school community
- Pupils who enjoy coming to school and behave well.
- Opportunity to develop your leadership skills and practice alongside an experienced Leadership Team.
- A strong commitment to staff wellbeing



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We hope that all prospective candidates are able to visit our school, before submitting your application

Please contact our **school office on 01535 210666** to arrange a convenient time or for an informal conversation with Mr. Russell, Headteacher.

Interested candidates should apply online: to download job details and apply please visit
www.prospectsonline.co.uk

Closing date: 12pm Monday 18th May 2026

Interviews: Thursday 21st May 2026

We are strongly committed to safeguarding and promoting the welfare of children. All posts are subject to an enhanced DBS check, online searches and the applicable recruitment and prohibition checks as set out in Keeping Children Safe in Education. Proof of eligibility to work in the UK will be required.