



SEND Co-Ordinator – North Halifax Grammar School

Post Title: SEND Co-ordinator

Location: North Halifax Grammar School (NHGS)

Reporting to: Headteacher & Strategic Leadership Group

Contract Type: Permanent 0.8 – 1.0 FTE including a teaching commitment

Salary: MPR/ UPR + TLR2c £8,610 per annum

Are you passionate about inclusion? At NHGS we are determined to ensure that no child is left behind, no child is left out, and no child is left unseen. We are committed to ensuring that all students develop the confidence, the qualifications and the character to succeed and thrive in today's world, and we are seeking to appoint an ambitious SENDCo to play a key role in achieving this goal

You will work strategically with the leadership team to lead and develop outstanding provision for our SEND students from Years 7-13 and their families. With a strong knowledge of the current SEND landscape, you will liaise with external agencies and local partnerships, using research-backed methodologies to promote excellent outcomes. As a highly effective teacher, you will model good practice and have a strong influence on the teaching and learning of students across the school.

You will be supported by a Deputy Sendco, a SEND administrator and a friendly and capable team in our welcoming SEND provision area. Our school is a warm and friendly environment with academically ambitious students with a strong desire to succeed and a wide array of interests and talents. We place a strong emphasis on personal development and our academic curriculum is matched with a rich extra-curricular life.

If you are determined to break down barriers to learning and build the confidence of students, as well as develop colleagues, then we would love to hear from you.

About the Role

The role will involve:

- To champion inclusive excellence across the school, ensuring that all students—particularly those with SEND—receive high-quality, ambitious provision that enables them to achieve their full academic and personal potential.
- To determine and drive the whole school strategic development of SEND policy, foster a culture of high aspirations, and serve as the school's expert advisor on inclusive pedagogy.
- To direct and develop the SEND team and facilities, supported by a Deputy SENDCo and SEND administrator
- To lead on the co-ordination of specific provision to support individual students with SEN or a disability
- Provide professional guidance to colleagues, working closely with staff, parents/carers and other agencies
- To model excellence through whole class teaching

Full details of the role and responsibilities can be found in the job description.

We warmly welcome prospective applicants to visit our school prior to submitting an application. A visit will give you the chance to experience our ethos first-hand, meet our dedicated team, and see our learning environment in action. To arrange a visit, please do not hesitate to contact 01422 244625.

Closing date: Friday 25th September 2026

By joining our School, we can offer you:

- A supportive and friendly community of colleagues and;
- A cohort of bright and engaged students who want to succeed and learn



Professional Development & Excellence

We are committed to professional growth and excellence, offering high-quality CPD, mentoring and tailored development opportunities at every career stage. Through collaborative practice, leadership support and partnerships in Initial Teacher Education we foster a culture of continuous learning.



Health and Well-being

We believe that "looking after our own" is the foundation of a successful school culture. We provide a comprehensive support system that goes far beyond the classroom:

- **Access to Medicash Health Plan:** A health cash plan which reimburses everyday healthcare costs and includes counselling, mental health and well-being support.
- **Annual Well-being Initiatives** including flu vaccinations.



Financial Benefits

As an employee at NHGS you will be part of the West Yorkshire Pension Scheme (for associate staff) and Teachers Pension (for teaching staff) for which the Academy pays a substantial contribution into on your behalf for your retirement.

We are committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Therefore, this post requires an Enhanced Disclosure and Barring Service check.

An online search will be undertaken on all shortlisted candidates. This search does not form part of the shortlisting process, and you will have the opportunity to discuss any issues of concern that may arise from this search at the interview.

Artificial intelligence can be a useful tool to support your application, however, all examples and statements provided must be truthful, factually accurate and taken directly from your own experience. Where plagiarism has been identified (presenting the ideas and experiences of others, or generated by artificial intelligence, as your own applications may be withdrawn and internal candidates may be subject to disciplinary action.