**Teacher Person Specification**

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|  | **Essential** | **Desirable** | **How identified** |
| Education and training | * A good honours degree in a relevant subject. * Qualified Teacher Status. |  | Application |
| Experience | * Experience of teaching across the age and ability range in Key Stages 3 and 4 in a comprehensive school * A track record of excellent outcomes. * Relevant contribution to improvements in teaching. * Experience and success in the role of form tutor. | * Experience of working in a multi-racial setting | Application  Interview |
| Knowledge and skills | * Up-to-date knowledge and understanding of a range of teaching, learning and behaviour management strategies. * Up-to-date knowledge and understanding of the subject. * Familiarity with current curriculum developments and exam specifications. * Awareness of the current legal requirements for safeguarding and the promotion of the wellbeing of children and young people. |  | Application  Interview |
| Personal qualities and professional values | * A firm commitment to the vision and values of the academy. * Initiative, energy, optimism and enthusiasm - and the ability to foster these qualities in others. * Highly effective communication skills. * Excellent organisational skills, with the ability to prioritise. * A commitment to fostering student ambition and aspiration through enrichment, student leadership, alumni, personal development, oracy and other whole school initiatives. |  | Application  Interview |