**Teacher Person Specification**

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|   | **Essential**  | **Desirable**  | **How identified**  |
| Education and training  | * A good honours degree in a relevant subject.
* Qualified Teacher Status.
 |   | Application   |
| Experience     | * Experience of teaching across the age and ability range in Key Stages 3 and 4 in a comprehensive school
* A track record of excellent outcomes.
* Relevant contribution to improvements in teaching.
* Experience and success in the role of form tutor.
 | * Experience of working in a multi-racial setting

   | Application  Interview   |
| Knowledge and skills     | * Up-to-date knowledge and understanding of a range of teaching, learning and behaviour management strategies.
* Up-to-date knowledge and understanding of the subject.
* Familiarity with current curriculum developments and exam specifications.
* Awareness of the current legal requirements for safeguarding and the promotion of the wellbeing of children and young people.
 |  | Application Interview   |
| Personal qualities and professional values      | * A firm commitment to the vision and values of the academy.
* Initiative, energy, optimism and enthusiasm - and the ability to foster these qualities in others.
* Highly effective communication skills.
* Excellent organisational skills, with the ability to prioritise.
* A commitment to fostering student ambition and aspiration through enrichment, student leadership, alumni, personal development, oracy and other whole school initiatives.
 |   | Application Interview  |