



Dear candidate,

Thank you for expressing an interest in the role of Deputy Headteacher at Russell Hall Primary School.

Russell Hall is a one form entry Primary School with a Nursery and has been at the heart of the village of Queensbury for one hundred and seventy years. We are proud of our rich curriculum which enables our children to become well-rounded young people, including the wider curriculum offer which Ofsted recently noted was 'a strength of the school'. We have a well-established Music and PE curriculum and the school recently received the Heritage Award from Historic England for our commitment to delivering a curriculum with strong roots in the local heritage. We maintain excellent links with the community and are fortunate to have a wealth of volunteers who work with school, delivering assemblies and working with our school council, as well as working in classrooms and reading with children.

I joined the school in January 2014 as Headteacher and have been on quite a journey with the school so far, undergoing two Ofsted inspections, moving the school from Requires Improvement to Good and more recently in March 2020 retaining our judgement of Good under the new inspection framework. The current Deputy, whom I appointed shortly after joining the school, has now secured her first Headship and I am seeking to appoint a Deputy Headteacher who will work alongside me to continue to move school forward. It is a really exciting time to join the staff at Russell Hall Primary School. With an established teaching team and a recent Ofsted evaluation, we are in a strong position to begin the next phase of school development.

It is vital that you have a desire to improve young people's lives and can demonstrate your commitment to ensuring all children make excellent progress. We are a fiercely inclusive school with a staff who are passionate about children from all backgrounds and from whatever starting point, having the opportunity to succeed with confidence, in as many areas of school life as possible.

The successful candidate would be expected to take responsibility for teaching a class but would have ample release time to fulfil their management duties. They would be responsible for overseeing one of the three phases of school as well as co-ordinating Assessment throughout the school and leading on the tracking and provision for children in receipt of Pupil Premium.

I hope you find the information in the application pack useful. Please do not hesitate to contact the school if you would like to organise a visit to our school site where there will be an opportunity to meet with myself and ask any questions. Our Office Manager, Carol Kenny will be arranging visits, however due to the current situation, these will only be conducted when there are no children in the building.

Thank you for your interest in the post and I look forward to receiving your application.

Yours faithfully

Andrea Grist
Headteacher

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