



# Employment Opportunities at Brackenhill Primary School

Dear applicant,

Thank you for requesting an application pack for a vacancy at Brackenhill Primary School.

We are looking for enthusiastic and committed staff with high expectations to join our team.

If you feel you are an excellent practitioner, who is keen to work hard in an exciting and successful environment, then we look forward to receiving your application.

This booklet will give you a brief insight to our school but we would encourage you to come and visit us to see for yourself our wonderful school environment. Contact details are available on the job advert.

### **How to apply**

Please read the job description and personnel specification carefully to ensure you meet the required criteria before applying for this position.

You should complete the enclosed application form outlining how you meet the criteria in the job description and e-mail to [Kirstie.wainwright@brackenhillprimary.co.uk](mailto:Kirstie.wainwright@brackenhillprimary.co.uk)

Your application should be accompanied by a supporting letter, no longer than two sides of A4. Within your letter of application you may wish to outline your reasons for applying for the post and give an indication of what you can offer the school.

### **Safeguarding**

Brackenhill Primary School is committed to safeguarding and promoting the welfare of all of its pupils. The school recognises that all staff, including volunteers, have a full and active part to play in protecting our pupils from harm. All posts are subject to vetting checks including an enhanced DBS check, all to be deemed satisfactory to the school. School will request three references if you are successful at shortlisting stage, one being from your current or most recent employer. We have enclosed a copy of the reference request in this application pack. If there are any gaps in employment or education history on your application form, these will also be challenged during your interview if you are shortlisted. During interview, a number of questions will be asked by the interview panel, several of which will be safeguarding related. Please refer to the 'Child Protection and Safeguarding Policy and Procedure' for more information on our Safer Recruitment procedures.

We would request that you provide details of daytime and evening contact numbers and email addresses for use should you be called for interview.

Completed Applications should be returned to:

FAO Helen Metcalf  
Headteacher  
Brackenhill Primary School  
Dracup Road  
Bradford  
BD7 4HA

Alternatively, you may wish to email your application to  
[kirstie.wainwright@brackenhillprimary.co.uk](mailto:kirstie.wainwright@brackenhillprimary.co.uk)

You are advised to call the school to confirm that we have received your email before the close of applications.

We look forward to hearing from you.

Kind regards

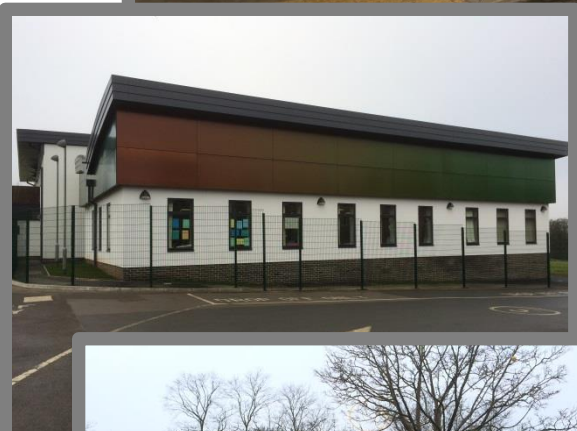
Helen Metcalf  
**Headteacher**

## Our Building and Grounds

The current school was built in 1975 when Great Horton Infant School became Brackenhill First School. The school became a Primary school in 2001 with the reorganisation of Bradford schools. Major refurbishment followed this changed use with the creation of classrooms to replace the original open plan layout. We also created an ICT suite, a library and an art room to meet the changing needs. Over recent years the school has been updated with a pitched roof placed over the flat roof, new boilers, security fencing and the replacement of all doors and windows.

In 2009 Brackenhill Primary began the exciting process of moving from a one to a two form entry school. The work has seen the completion of new modern classrooms and a sports hall along with refurbishment of existing classrooms and a new nurture room.

The school has extensive grounds including the large sports field, a wildlife area with copses, orchard, geology area, seating etc. There is also a growing garden and a cycle track and skills area within the grounds.



## Our Community and extended schools provision

We are near the centre of Great Horton and while this former village is now very much a part of the city, the school is bordered by a large park and green spaces. We serve a mixed community reflecting the ethnic mix within Bradford. We are part of 'Great Heights', which is a vibrant partnership of schools in the area. Sports, cultural and community events are on offer, widening opportunities for community collaboration and learning.



Within school our learning mentors and support staff provide a low cost breakfast club and a range of after school clubs which vary over the year.

Our pupils typically move to up to twelve different secondary schools.

For our parents we have long established ESOL classes in school, organised by the WEA, as well as a variety of other classes including sewing and ICT. The development of these classes over the years has resulted in increasing parent involvement in school life. Brackenhill Friendship Group supports the school through events and fundraising.



## Teaching and Learning at Brackenhill

The school takes in children with a wide range of ability on entry, however increasing numbers join us with attainment and development well below national average. The challenge for the school is to meet the needs of such a wide range of ability and to ensure that those with low attainment on entry make sustained, accelerated progress to meet new national standards.

While raising attainment is a key priority, at the heart of the school is the aim to develop future citizens with high aspirations, who show respect for others and their environment, develop a range of talents and gain satisfaction from learning and making a contribution to our society. We have an active school council as well as a playground buddy scheme and sports leaders.

Out of school visits are essential to widen our children's experiences and we have a long established programme of visits to a range of venues. A range of visitors also come to school to share their expertise and widen learning. Children take part in the Schools Linking Project to develop cohesion across the city.



To meet the needs of pupils from different faiths we provide separate faith worship weekly for Christian, Muslim, Hindu and Sikh groups. Leaders are provided by the LA Interfaith Centre. We also aim to provide a balanced celebration of the main festivals of these groups through the school year.

New staff are joining a highly committed enthusiastic team. There is a balance of experienced teachers and recently qualified teachers who are keen to implement educational changes and raise attainment.

Throughout Foundation stage a skilled and welcoming team of teachers, early years practitioners and teaching assistants ensure good practice from the start. In Key Stage One and Key Stage Two we have a skilled and enthusiastic team of teachers and teaching assistants, as well as higher level teaching assistants, who also provide PPA cover. Our Learning Mentors and Behaviour Champion provide a wide range of additional support for vulnerable children. Our School Business Manager leads the administrative team who are supported by a peripatetic bursar. Our Site Manager and Assistant Site Manager take a pride in the school and is very much a part of the whole team. We have the Sainsbury's School Games Award, our Nurture Team has been awarded the Marjorie Boxall Award and we are working towards our Eco School Green Flag Award.

