**Addingham Primary School:** Headteacher

**Contract:** Full Time- permanent

**Salary:** L14-L20

**Job starts**: September 2022

**Vacancy information**

Due to the promotion of our Headteacher after 10 years of dedicated service, the governors are seeking to appoint a Headteacher who will lead our school into its next phase of development.

Do you have a clear vision that you can articulate?

Are you an innovative, motivated and inspirational leader?

Are you strategic, outward looking and can lead positive change within a school?

Are you child centred and nurturing?

**We want a Headteacher who will:**

• Be a compassionate, nurturing leader who has the ability to instigate positive change

• Will ensure that they know every child well

• Be ambitious and brave

• Be prepared to create exciting and challenging learning culture and opportunities

• Has a commitment to maintaining and developing the child-centred nurturing and inclusive approaches

• Has held a leadership role within education and is seeking to advance their career

• Leading through restorative, coaching and transformative practice

• Is a committed, inclusive leader who can motivate and manage all stakeholders effectively and coherently to shape the strategic plan

• Ensure that policy translates into practice

• Is a skilled and confident communicator

• Will actively support others to develop and grow to achieve their full potential

• Recognise the importance of maintaining the schools existing values whilst instilling their own leadership and identity

• Nurture the positive mental health and wellbeing of the staff, children and wider community and consider this within all aspects of decision making

• Is aspirational for the children, supporting them to be their best and develop the whole child

• Be able to nurture the culture and ethos of the school to maintain the strong identity and community links whilst ensuring that national agendas inform the development

• Have proven leadership, business and financial management skills

• Be someone who would relish the opportunity to further develop the wider curriculum

**In return we offer:**

• Amazing children who are motivated and engaged

• An able, driven and talented staff group

• A community focused school that is within the heart of village life

• A skilled and supportive Governing Body

• Personalised CPD to support the development of the Headteacher to grow and achieve their full potential

• A well-resourced school with extensive grounds

• Opportunities to continue the development of the outdoor curriculum

• Established and strong community links to support the curriculum

• Strong relationships with all stakeholders

• Strong school collaborative across the Wharfe valley

For further discussion, please contact Anna Robinson, Chair of Governors by email: arobinson@addingham.bradford.sch.uk

**Visits to school are available on:**

Friday 13th May: 9:45am and Tuesday 17th May 9:45am

A tour of the school is available as per the above dates. Please email our School Business Manager, Mrs Joyce Simpson:

jsimpson@addingham.bradford.sch.uk

**Closing date for applications:** Thursday 19th May 12 noon

**Shortlisting:** Friday 20th May

**Interviews:**

**Day 1: Thursday 26th May**

Candidates who are successful after Day 1 will proceed to:

**Day 2: Friday 27th May**

Presentation followed by a formal interview with the panel.