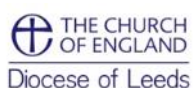


Cleaner • Fixed term 1 year • 7.5 hours per week (all year round)



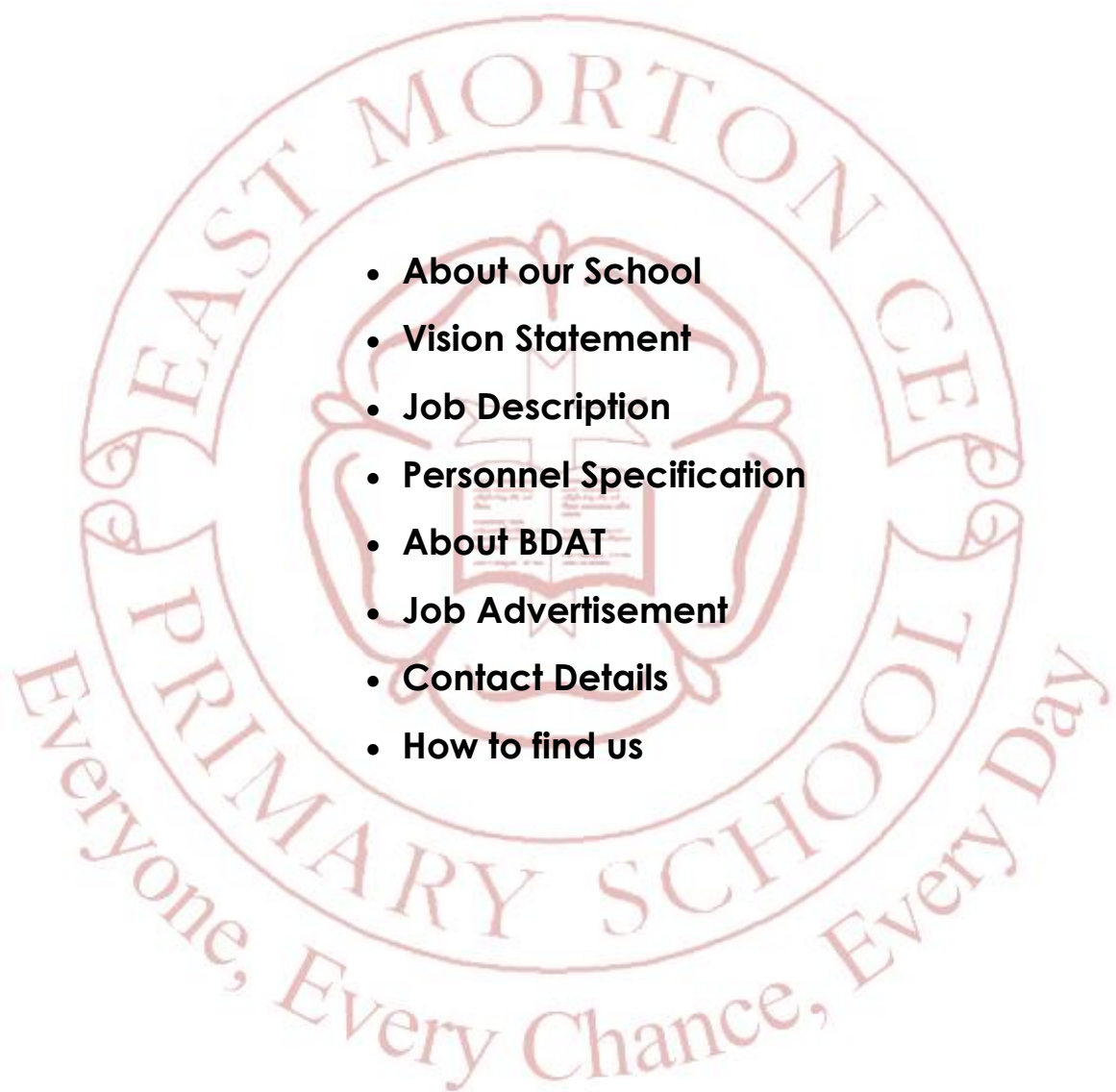
bdat
Bradford Diocesan
Academies Trust

East Morton CE Primary School



**Artsmark
Gold Award**
Awarded by Arts
Council England

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About our School



"Parents and carers say that their children find learning 'irresistible', and this is evident in all classrooms."

OFSTED

East Morton Church of England Primary School, which is an academy within [Bradford Diocesan Academy Trust](#), lies at the heart of East Morton. Together with the church, a pub/restaurant and a thriving institute, it forms the hub of this pretty Yorkshire village.

Originally founded in 1845, the school moved to its present site in 1977 and was extended with three new classrooms in 2000. We

have since been able to extend three of our smaller classrooms and our staffroom facility, and have created a purpose built music/nurture room. In Summer 2019, with funding from BDAT, we dramatically improved our Early Years provision with a major extension and dedicated outdoor area. The school grounds offer: a Multi Use Games Area; environmental area featuring a bird hide and fire pit; a large tarmac play area with shelters; a sloping field and a spiritual garden.

The school is very highly regarded and consequently usually oversubscribed. The majority of our children live in the village itself, which has several new housing developments, but some do live in the neighbouring towns of Keighley and Bingley.

Our Morton Marvels wrap-around care facility extends our services to parents beyond school hours.

There are 7 classes with 210 children currently on roll, plus a 22 place Nursery. The staff are very professional and highly skilled. There is also a very strong and supportive Governing Body which takes an active part in the continued development and improvement of the school.

"...this school celebrates the unique God-given value of each individual pupil, and ensures that all are supported to achieve the best possible educational outcomes."

SIAMS

"Leaders and staff set high expectations for pupils' behaviour and learning. Pupils' behaviour is exemplary."

OFSTED



About our School *continued*



Pupils thrive at East Morton Primary School. They love attending this welcoming and happy school."

OFSTED

The school aims to encourage the full development of all children. This involves accepting that each child is different and that pupils thrive in a safe environment which provides relevant learning

based on first hand experience. Our progressive, skills-based curriculum is enriched with many visits and visitors to school. All year 5 and 6 pupils experience residential visits and there is a wide range of extra curricular activities on offer and many sporting activities taking place throughout the year. In addition to this, all children are able to take part in musical concerts before leaving our school and have a choice of musical instruments to learn to play.

Children are encouraged to be self-disciplined and to take responsibility for their own actions. Behaviour for learning is excellent and parents are extremely supportive of the school. We encourage parental involvement and welcome

volunteers from the community who help in school, for example by listening to readers.

"Staff are proud to work at East Morton. They value the training opportunities that leaders provide and leaders' support to manage their workload."

OFSTED

The 'Friends of Morton' group work hard to raise additional funds for the school and there are strong links with the community, particularly St Luke's Church.

"...this school celebrates the unique God-given value of each individual pupil, and ensures that all are supported to achieve the best possible educational outcomes."

SIAMS

Pupils are proud to be given roles such as those of eco-committee members, school councillors and worship councillors. As a result, they develop into confident, active and responsible young citizens."

OFSTED



Vision Statement



The School's Vision

All are inspired to achieve their full potential in our loving community of life-long learners, where:

- Everyone is valued;
- Every chance is provided for all to flourish in the security of God's love; and
- Every day brings the enjoyment of life in all its fullness.

**"...a second home
for our children."**
Parent comment

Core Values

At East Morton, 'Love' is our core value and it is from love which all of our six key values flow:

- Hope
- Peace
- Generosity
- Community
- Wisdom
- Justice



**"Your exceptional
vision has created a
community that celebrates
pupils and celebrates life."**
OFSTED



Job Description: School Cleaner

Job Title: School Cleaner

Salary: £4692.97 per annum

Hours/week: 7.5 hours/all year round

The following information is furnished to assist staff joining the school to understand and appreciate the work content of their post and the role they are to play in the organisation.

Whilst every endeavour has been made to outline all the duties and responsibilities of the post, a document such as this does not permit every item to be specified in detail. Broad headings therefore may have been used below; in which case all the usual associated routines are naturally included in the job description.

PRIME OBJECTIVES OF THE POST:

To undertake, normally as part of a team, the cleaning of designated areas within the school premise to ensure that they are kept in a clean, safe and hygienic condition.

SUPERVISION AND GUIDANCE:

Works under the direction of the School Site Manager (unless otherwise stated).

RANGE OF DECISION TAKING:

Works to specified cleaning programme that may be varied from time to time according to the priorities of the school. Expected to exercise some initiative in dealing with minor problems arising in the course of duty.

Required to inform the supervisor of any unsafe equipment or building hazards that are encountered.

RESPONSIBILITY FOR ASSETS, MATERIALS ETC:

Cleaning materials and equipment.

RANGE OF DUTIES

The jobholder enables the children and staff of the school to work and learn in a safe, clean and hygienic environment through:

- Cleaning premises as directed by written and/or oral instructions.
- Performing cleaning duties with due care and in the manner specified.
- Exercising care in the treatment of equipment and premises.
- Taking reasonable steps to ensure that the security of the premises is not compromised by leaving doors and windows etc open or unlocked.
- Exercising responsibility towards users of the building and to self through safe and proper usage of cleaning materials and equipment.
- Supporting, upholding and contributing to the development of the School's equal rights policies and practices in respect of both employment issues and the delivery of services to the community.

May from time to time be required to undertake other duties commensurate with the grade and level of responsibility defined in this job description.

Job Description: *continued*

NOTES

1. The post requires the whole of the period of the shift to be spent cleaning.
2. As an equal rights employer we are committed to make any necessary reasonable adjustments to the job role and the working environment that would enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition. It should be noted that this post requires the movement and use of cleaning machinery, furniture and school equipment and can involve the lifting and carrying of considerable weights. These are core elements of the role and as such may not be capable of adjustment for persons with disabilities that might affect capabilities in these activities.
3. No contra-indications in personal background or criminal record indicating unsuitability to work with children/young people/vulnerable clients/finance (An enhanced DBS check is required).
4. Must be legally entitled to work in the UK.

SPECIAL CONDITIONS OF SERVICE

Although the jobholder will generally work inside buildings under reasonably favourable conditions, he or she may occasionally require to work in cramped and unpleasant conditions.

Personnel Specification:

Personnel Specification

PLEASE NOTE: When completing your application please demonstrate evidence for each of the attributes below as appropriate.

Qualifications	Essential	Desirable
Good level of general education.	✓	
Experience & Skills	Essential	Desirable
Previous cleaning experience in a professional capacity.		✓
Use of industrial cleaning materials and cleaning equipment.		✓
Understanding of and commitment to following all safeguarding procedures of the school.	✓	
Good communication skills.	✓	
Practical and organised.	✓	
Training	Essential	Desirable
Willing to undertake any relevant training and attend courses.	✓	
COSHH		✓
Special Knowledge	Essential	Desirable
Correct use of materials and equipment and care in carrying out duties.	✓	
Ability to understand oral instructions.	✓	
Responsible for day-to-day decisions relating to the effectiveness of the cleaning provision.	✓	
Knowledge of basic Health & Safety in the workplace.	✓	
Ability to maintain confidentiality and understand data protection.	✓	
Personal Circumstances	Essential	Desirable
Flexible in terms of working evenings on occasion in line with school calendar		
Eligible to work in the U.K.		
No contra-indications in personal background/criminal record indicating unsuitability to work with children/young people	✓	
Emulate the RESPECT values of Clayton St John:- <i>Resilience - Reliability Enjoyment – Passion for Teaching & Learning Security – Safeguarding & Wellbeing Pride – Celebrating the successes of our school Excellence – Strive for excellence Collaboration – Working as a team Trust – Honesty & Integrity</i>	✓	
Disposition/Attitude	Essential	Desirable
Able to work as part of a team.	✓	
Able to work on own initiative with a commitment to maintaining school in safe, clean, tidy and hygienic condition.	✓	
Reliable, dependable and calm in difficult circumstances.	✓	
Be willing to be supportive of the Christian Ethos and distinctive nature of our church school.	✓	

Personnel Specification: *continued*

Practical / Intellectual Skills	Essential	Desirable
Punctual, reliable and trustworthy.	✓	
Able to manage time effectively.	✓	
To be thorough and pay attention to detail.	✓	
Physical / Sensory	Essential	Desirable
Must be able to perform all duties and responsibilities in work location with reasonable adjustments where appropriate	✓	
Equality & Safeguarding	Essential	Desirable
Candidates should indicate an acceptance of, and a commitment to, the principles of the school's equal opportunities policies and practices as they relate to employment issues and to the delivery of services to the community.	✓	
Be committed to Safeguarding and promoting the welfare of children and young people	✓	

About BDAT

East Morton CE Primary School is an academy within Bradford Diocesan Academies Trust. The successful candidate will be employed by BDAT although their main place of work will be at East Morton CE Primary School. BDAT strives to be diverse and inclusive employer a place where we can ALL be ourselves. We encourage and welcome applications from everyone.



General Information and Background

Bradford Diocesan Academies Trust (BDAT) is a Multi- Academy Trust (MAT) supporting a number of primary and secondary academies in Bradford. BDAT is the only Church of England MAT operating in Bradford and is part of the Diocese of Leeds. BDAT is a charity, governed by a board of trustees who are responsible for, and oversee, the management of the company. The Memorandum and Articles are available on the Trust's website at www.bdat-academies.org.

Our Mission Statement

"The Trust's mission is to provide an education of the highest quality within the context of Christian belief and practice." We believe every child only has one chance at a good education.

In practice, as a Trust, we seek to work with and alongside the academies in our Trust to provide a good quality of education to all children in our academies. The Trust does this through operating a light touch support role for academies at times of challenge and by establishing collaborative structures and processes to enable them to work together and share good practices. As our family of academies continues to grow, we are constantly looking at how we can continue to improve to establish effective and efficient ways of partnership working. We believe this means we are big enough to achieve business economies of scale whilst being small enough to retain our family of schools approach where we are truly able to know, understand and support each other.

Our Christian ethos

BDAT is a proudly Christian organisation committed to providing high-quality education for all within an ethos which encourages academic, vocational, mental, physical, and spiritual opportunities and development for each member of its academies. Whilst robust Christian principles underpin the work of the academy, everyone is encouraged to explore their own spirituality and to recognise and understand that of others. It is for this reason that we choose to support and sponsor Non-Church of England academies, as well as those within the faith.

ICARE

At BDAT we have considered the importance, effectiveness and sustainability of how we tackle issues like racism and other types of discrimination across all areas of our MAT and within each of our schools. We have led a Trust wide consultation to ensure we understand what we mean by inclusion and to look at what we can do differently centred around the Trust values: "ICARE". To download our ICARE consultation documents please [click here](#)

BDAT People: Our Faculty of Professional and Career Development

The BDAT Faculty of Professional and Career Development brings together into a single entity all that we currently do to recruit, develop and retain our staff. The Faculty provides the strategic direction to ensure that our professional and career development supports school improvement and drives our vision of BDAT as an employer of choice. By bringing all our work in this area under 'one umbrella' it ensures our staff know about BDAT's development offers and how they can be accessed. <https://bdat-people.org/>

Job Advertisement



Cleaner £4795.14 per annum

4.30pm to 6.00pm - 7.5 hours/week All year round

(during the school holidays, hours are concentrated into longer blocks on fewer days)

Fixed term for 1 Year

Required ASAP

Would you like the opportunity to work within a successful, values-centred school in which 'learners thrive' and 'staff potential is quickly identified'?

East Morton is a 'good' school where 'children find learning 'irresistible' (Ofsted, 2022)

We can offer:

- A 'clear vision' for the future of the school
- A 'nurturing culture' for staff and learners alike
- A 'broad, balanced and creative curriculum'
- A comprehensive employee benefits scheme through BDAT, along with development opportunities across the trust.

We are seeking someone who is:

- Works well in a team
- Has experience of cleaning
- Have some knowledge of health and safety procedures, including COSHH
- Be committed to the ethos and culture of East Morton CE Primary School

Interested candidates are requested to apply online through mynewterm.com

which can be accessed via www.eastmortonceprimary.co.uk/about/vacancies/

Application deadline: Monday 3rd March 2025, 9am

Interviews: Thursday 6th March 2025

East Morton CE Primary School is an academy within [Bradford Diocesan Academies Trust](https://www.bdatrust.co.uk/). The successful candidate will be employed by BDAT although their main place of work will be at East Morton CE Primary School.

BDAT strives to be diverse and inclusive employer a place where we can ALL be ourselves. We encourage and welcome applications from everyone. As a Trust we are an inclusive employer. We welcome applications from candidates of all backgrounds, faith, ethnicities or with any protected characteristics. We are simply looking for the very best candidate for the job and will assess your application only on the information in your written application or your performance at interview should you be successfully shortlisted.

We will ensure that the selection process is fair and without discrimination for or against any candidate based on age, ethnicity, gender, religious beliefs, marital status, sexual orientation or disability. The person specification sets out the criteria used to assess candidates through the selection process.

East Morton Church of England Primary School is committed to safeguarding and promoting the welfare of our pupils, expecting all staff and volunteers to share this commitment. All staff are subject to vetting checks including an enhanced DBS check.

Contact Details

School Contact Details

Executive School Business Manager: Suzanne Wahed

Office Manager: Jackie Kelley

East Morton CE Primary School, Street Lane, East Morton, Keighley, West Yorkshire BD20 5SE

Telephone: 01274 569447 Website: www.eastmortonceprimary.co.uk

How to find us

East Morton CE Primary School is located on the junction of Carr Lane and Street Lane in East Morton village, which is located between the towns of Keighley and Bingley in the Aire valley.

