

## Teacher

**Hours:** 35.5 hours per week, term time plus 10 days

**Starting salary:** In line with national teachers pay scale

**Location:** Alice Street, Bradford, BD8 7SY

## Do you believe in the transformative power of education?

**Join our mission to inspire and empower young people, making a lasting impact on their lives.**

At Pivot we believe learners deserve better. We are a specialist independent provision with sites in Kirklees, Wakefield, Bradford and Leeds. In our academies we teach and support learners from Key Stages 1 – 5 who have been excluded from school or those with an EHCP who require a specialist placement. Every day our teams do incredible work, making a huge difference to the lives of complex and challenging learners.

We are currently seeking an experienced and reflective Teacher to join our new Pivot 6 provision in Bradford.

Our Pivot 6 provision offers specialist support for KS3 & 4 learners who have been permanently excluded from mainstream school. Our aim in Pivot 6 is to support learners academically and socially to prepare them for transition back into mainstream school. Our curriculum offer is focused on developing the whole learner, working with their interests to engage them in education in order for them to feel successful and to take positive steps in their journey to adulthood and beyond.

## What we can offer you:

- **Inclusive environment:** We cater for learners with diverse learning needs, providing a positive, supportive and nurturing atmosphere where you can thrive as a teacher, purposefully delivering exciting lessons that meet specialist needs.
- **Small Class Sizes:** Enjoy the benefits of teaching smaller groups, allowing for personalised attention and meaningful connections. This means more time to plan, deliver and assess, making the difference in the classroom, where it really matters.
- **Holistic Approach:** We focus on developing not only academic skills but also life and personal skills, fostering well-rounded individuals, transforming the futures of our learners.
- **Collaborative Team:** Join a small, passionate team of educators committed to making a difference in learners' lives. Receive full support from a dedicated team of senior leaders and colleagues, with a focus on your professional development and career progression.
- **Ethical Commitment:** Join a community that values empathy, kindness, and integrity.

## What we are looking for:

- **Passion:** A love for teaching and a desire to ignite curiosity in our learners.
- **Adaptability:** Flexibility to tailor teaching methods to individual learners' needs.
- **Empathy:** Understanding and supporting learners using trauma informed practice.
- **Creativity:** Innovative approaches to make subjects engaging and relatable.
- **Commitment:** Helping learners to achieve their potential, with high expectations of themselves and others.

Working at Pivot will give you a real chance to change the lives of our learners and we truly believe you will find working here a rewarding experience.

## We also offer:

- A supportive and forward-thinking school culture
- Ongoing professional development and support for relevant qualifications
- Focus on wellbeing for all & access to employee assistance programmes
- Flexible working arrangements and early finish Fridays

- Further additional benefits, including access to an EV scheme, blue light card entitlement, eye-test reimbursement, financial wellbeing service, work mobile phone and death in service benefit

Don't miss this opportunity, apply now by completing an application form and returning to the HR team at [recruitment@pivot-group.co.uk](mailto:recruitment@pivot-group.co.uk).

**Closing Date:** 31 July 2026

We do encourage you to submit your application form as soon as possible as we reserve the right to change the closing date for a vacancy.

***We are committed to safeguarding our young people and promoting the welfare of children and we expect all staff and volunteers to share this commitment. The successful candidate will be subject to an enhanced Disclosure Barring Service check and appropriate referencing.***

***During the shortlisting process, Pivot will carry out an online search on shortlisted candidates as part of its due diligence.***