



**Blessed
Christopher Wharton**
CATHOLIC ACADEMY TRUST



Nursery Teacher

Our Lady of Victories Catholic Primary School, Keighley

Full Time, Maternity cover

Salary: M1 - U3 - dependent on experience

Start Date: March 2026

We are looking for an excellent, enthusiastic teacher to work in our creative, forward thinking and successful Catholic school, where we try to give children the best days of their lives.

The ideal candidate will:

- Support the nurturing, compassionate Catholic ethos of our school
- Be an excellent classroom practitioner with a creative outlook
- Be committed to the highest possible levels of achievement for all pupils
- Have a commitment to a restorative practice approach to behaviour
- Be able to work as a team, leading as well as supporting

We can offer:

- a strong supportive team
- high quality CPD
- a high performing school

Visits to the school are strongly encouraged and can be arranged by contacting the school office on 01535607149 or office@olv.bcwcatholic.co.uk. Please note, we can only accept applications completed on the CES Application form. CES Application packs are available on our website and from the school office.

Closing date for applications:
28 November 2025 at 12 noon

Interviews:
TBC



The school is committed to a rigorous implementation of our safeguarding policy. All successful applicants will be subject to pre-employment checks and an enhanced DBS check, prior to a formal offer of employment being made. This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exception Order 1975, 2013 and 2020

The Role

Prime objectives of the post:

As a Primary school teacher you will be an outstanding classroom practitioner who consistently demonstrates the highest standards of delivery. You should be fully committed to raising attainment across the whole school and across all subjects that you are required to teach. You will be acutely aware of the strategies required to achieve the highest standards across the curriculum.

You may from time to time be required to undertake other duties commensurate with the grade and level of responsibility defined in this job description.

As a Classroom teacher you will, at all times, be mindful of, and adhere to, the Professional Standards for Teachers and the Career Stage expectations negotiated and adopted by the school at any time.

In addition, for Teachers paid on the Upper Pay Range (UPR), your achievements and contribution to an educational setting should be substantial and sustained.



Person Specification

Experience	Essential or Desirable
An understanding of what it means to be an outstanding teacher.	E
An understanding and demonstration of barriers to learning and how those may be overcome.	E
Experience of managing student performance and intervention strategies to raise performance.	E
Previous teaching within primary education.	D
Experience of safeguarding and additional educational needs.	E
Experience of working alongside employer partners to achieve learning objectives.	D
Provide evidence of having previously spoken fluently to customers at an Advanced Threshold Level.	E
Qualifications/Training	Essential or Desirable
Honours degree or equivalent in relevant subject.	E
Qualified Teacher Status.	E
Further Qualifications in Teaching	D
Knowledge/Skills	Essential or Desirable
Ability to communicate effectively with a range of internal and external stakeholders	E
Excellent literacy, numeracy and IT Skills	E
In line with the Immigration Act 2016 you should be able to demonstrate fluency of the English Language at an Advanced Threshold Level	E



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Unlocking Opportunities: Our Offer to You



Employee Assistance Programme

Telephone counselling and mental health support is available through our EAP app with Sonder.



24/7 GP Service

Instant and 24/7 medical advice from registered nurses and access to virtual GP appointments and prescriptions



Excellent Professional Development Opportunities:

Grow your skills and advance your career with our commitment to providing outstanding professional development opportunities.



Vivup Lifestyle Benefits:

Enjoy a range of high street discounts through Vivup.



Excellent Pension Scheme:

Secure your future with our excellent pension scheme, ensuring financial stability in the long term.



Regular Learning Days:

Networking with peers off site with a range of inspirational, external speakers on a termly basis.



Positive Work Environment:

Experience a positive work culture that values your contributions and fosters a sense of belonging and fulfilment.



Opportunity to Make a Difference:

Be part of something meaningful by contributing to projects and initiatives that have a positive impact on our community and beyond.



Staff Awards

Annual Staff Awards where outstanding performance is acknowledged and awarded.