



**Blessed
Christopher Wharton**
CATHOLIC ACADEMY TRUST



SEN Teacher

Fixed Term until 31/08/2026

Age Range: 2-11

Pay Scale: M1 - U3 with SEN Allowance of £2,787 - £5,497 per annum

Required from as soon as possible

The Academy Council and Trust Board of this good school are looking to appoint an excellent SEN teacher to join our very popular, expanding school, on a fixed-term contract to start as soon as possible.

St. Columba's prides itself in having a strong and supportive community with wonderful, enthusiastic children, who are well behaved. The school provides extensive professional development opportunities through the Blessed Christopher Wharton Catholic Academy Trust, the Diocese of Leeds and regional Teaching School hubs. Through our carefully planned provision for staff wellbeing, we demonstrate a genuine commitment to listening to the views of all. You will be fully supported in your chosen pathway for future career development. St. Columba's is an exciting place for anyone who is passionate about improving the life chances of young people. As a SEN Teacher working in this school you will have the opportunity to make a significant difference to the lives of our children and the community we serve.

Visits to the school are strongly encouraged and can be arranged by contacting the school office on 01274 681961 or office@col.bcwcat.co.uk. Please note, we can only accept applications completed on the CES Application form. CES Application packs are available on our website and from the school office.

Closing date for applications:

23 February 2026 at 9am

Interviews:

26 February 2026

The school is committed to a rigorous implementation of our safeguarding policy. All successful applicants will be subject to pre-employment checks and an enhanced DBS check, prior to a formal offer of employment being made. This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exception Order 1975, 2013 and 2020



The Role



Prime objectives of the post:

As a Primary school teacher you will be an outstanding classroom practitioner who consistently demonstrates the highest standards of delivery. You should be fully committed to raising attainment across the whole school and across all subjects that you are required to teach. You will be acutely aware of the strategies required to achieve the highest standards across the curriculum.

You may from time to time be required to undertake other duties commensurate with the grade and level of responsibility defined in this job description.

As a Classroom teacher you will, at all times, be mindful of, and adhere to, the Professional Standards for Teachers and the Career Stage expectations negotiated and adopted by the school at any time.

In addition, for Teachers paid on the Upper Pay Range (UPR), your achievements and contribution to an educational setting should be substantial and sustained.

Our new SEN Teacher will:

- Have high aspirations for all children, themselves and a desire to raise standards.
- Have the ability to enthuse, motivate and engage learners.
- Have high expectations for the behaviour and wellbeing of children.
- Be a reflective practitioner who works well with others.
- Be supportive of our Catholic character so that we may live out our Vision and Intent.
- Have the knowledge and skills necessary to plan an exceptional curriculum.
- Be enthusiastic about the opportunity to teach children with a variety of Special Education Needs.

Person Specification

Experience	Essential or Desirable
Proven record of success as an outstanding teacher.	E
An understanding and demonstration of barriers to learning and how those may be overcome.	E
Experience of managing student performance and intervention strategies to raise performance.	E
Previous teaching within primary education.	E
Experience of safeguarding and additional educational needs.	E
Experience of working alongside employer partners to achieve learning objectives.	E
Provide evidence of having previously spoken fluently to customers at an Advanced Threshold Level.	E
Qualifications/Training	Essential or Desirable
Honours degree or equivalent in relevant subject.	E
Qualified Teacher Status.	E
Further Qualifications or Training in SEND teaching.	D
Knowledge/Skills	Essential or Desirable
Ability to communicate effectively with a range of internal and external stakeholders	E
Excellent literacy, numeracy and IT Skills	E
In line with the Immigration Act 2016 you should be able to demonstrate fluency of the English Language at an Advanced Threshold Level	E



Unlocking Opportunities: Our Offer to You



Employee Assistance Programme

Telephone counselling and mental health support is available through our EAP app with Sonder.



24/7 GP Service

Instant and 24/7 medical advice from registered nurses and access to virtual GP appointments and prescriptions



Excellent Professional Development Opportunities:

Grow your skills and advance your career with our commitment to providing outstanding professional development opportunities.



Vivup Lifestyle Benefits:

Enjoy a range of high street discounts through Vivup.



Excellent Pension Scheme:

Secure your future with our excellent pension scheme, ensuring financial stability in the long term.



Regular Learning Days:

Networking with peers off site with a range of inspirational, external speakers on a termly basis.



Positive Work Environment:

Experience a positive work culture that values your contributions and fosters a sense of belonging and fulfilment.



Opportunity to Make a Difference:

Be part of something meaningful by contributing to projects and initiatives that have a positive impact on our community and beyond.



Staff Awards

Annual Staff Awards where outstanding performance and acknowledged and awarded.