



**Blessed
Christopher Wharton**
CATHOLIC ACADEMY TRUST



Pastoral Mentor

Pay Scale: SCP 17-22 (£26,802 - £29,520 per annum actual)
37 hours per week - TTO + 5 days. 5 days a week 8:00 - 16:00
Fixed Term 1 year in the first instance
January 2025 start

**As a school that strives for excellence in all areas, we are looking for a
Pastoral Mentor to strengthen our team.**

Are you someone who is interested in working with aspirational staff, who want the best for the children of Our Lady and St Brendan's?

Visits to school are warmly welcomed to allow you to meeting the staff and children. If you would like to book a visit, please email martyn.filson@olsb.bcwcat.co.uk. Applications must be completed on a CES application form which is available from the school office. CVs will not be considered.

Closing date for applications:

9:00am Friday 14th November 2025

Interviews:

Week commencing 17th November 2025



*The school is committed to
a rigorous implementation of our safeguarding policy.
All successful applicants will be subject to pre-employment
checks and an enhanced DBS check, prior to a formal offer of
employment being made. This post is exempt from the
Rehabilitation of Offenders Act 1974 and the amendments to the
Exception Order 1975, 2013 and 2020*

The Role



We are looking for someone who:

- Has experience of working in a similar role.
- Can work effectively as part of a team.
- Is able to work on their own initiative, prioritising day to day work.
- Has good communication and interpersonal skills.
- Is committed to our Catholic vision and ethos.

Effort Demands:

- Demonstrate resilience, empathy, and adaptability in a dynamic school environment, managing emotional and behavioural challenges while maintaining professionalism, patience, and a consistent focus on pupil wellbeing and progress.

Responsibilities:

- Provide targeted support to pupils to help them engage in learning, develop positive behaviour, and achieve their personal and academic goals.
- Support teaching staff in maintaining a purposeful and safe learning environment, preparing materials and resources as needed.
- Supervise and mentor pupils needing additional guidance to ensure progress, both academically and emotionally.
- Promote positive values and relationships, liaising effectively with teachers, parents, and external agencies to support pupil development.
- Contribute to monitoring, reporting, and review processes, keeping accurate records and assisting in transition, SEN, and pastoral meetings.

Person Specification

Experience	Essential or Desirable
Previous experience in a similar role	D
The ability and tenacity to manage pupils who have social, emotional and behavioural difficulties.	E

Qualifications	Essential or Desirable
GCSE Mathematics and English	E
Willingness to continue to review own professional development.	E
Higher level teaching assistant qualification	D

Knowledge/Skills	Essential or Desirable
Awareness of safeguarding and child protection policies	E
Knowledge of the development of children and their needs.	E
Ability to manage behaviour positively	E
Will possess the ability to work alone or as part of a team	E



**Blessed
Christopher Wharton**
CATHOLIC ACADEMY TRUST



Unlocking Opportunities: Our Offer to You



Employee Assistance Programme

Telephone counselling and mental health support is available through our EAP app with Sonder.



24/7 GP Service

Instant and 24/7 medical advice from registered nurses and access to virtual GP appointments and prescriptions



Excellent Professional Development Opportunities:

Grow your skills and advance your career with our commitment to providing outstanding professional development opportunities.



Vivup Lifestyle Benefits:

Enjoy a range of high street discounts through Vivup.



Excellent Pension Scheme:

Secure your future with our excellent pension scheme, ensuring financial stability in the long term.



Regular Learning Days:

Networking with peers off site with a range of inspirational, external speakers on a termly basis.



Positive Work Environment:

Experience a positive work culture that values your contributions and fosters a sense of belonging and fulfilment.



Opportunity to Make a Difference:

Be part of something meaningful by contributing to projects and initiatives that have a positive impact on our community and beyond.



Staff Awards

Annual Staff Awards where outstanding performance is acknowledged and awarded.