



St Anthony's Catholic Primary School, Shipley

Headteacher Recruitment Information for Applicants

March 2021



Vicariate for Education Diocese of Leeds

ST. ANTHONY'S CATHOLIC PRIMARY SCHOOL

High Busy Lane, Shipley, BD18 1HD

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 @StAntsShipley

Executive Headteacher Mrs E Snelling
Head of School Mr G Hamilton
Telephone 01274 592738
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March 2021

Dear Applicant,

Thank you for expressing an interest in the exciting vacancy that we have at St Anthony's Catholic Primary School. We are seeking to appoint a Headteacher who will build on the successes of our very special school. As a small school, we all get to know each other quickly and love the way that we collaborate to achieve the very best outcomes for our children, their families and our wider community.

Even though we remain under strict safety measures due to the pandemic, we would welcome the opportunity to show you around our super school. This will enable you to come along and meet our team of highly committed staff, who would support you in developing the school in the next stage of it's journey.

It may not be possible to meet our incredible children, but do have a look at our twitter feed and school website which will give you a flavour of some of the amazing work that the children produce.

St Anthony's is a wonderful, family orientated school, which works closely with our sister school in the Parish, St Walburga's, along with our wider educational community of the Blessed Christopher Wharton Catholic Academy Trust and our Parish and local community.

We are very proud of our school and would love to be able to share more about it with you.

If you wish to apply please complete the Catholic Education Service application form for leadership posts which is available for viewing and downloading from the CES website.

<http://www.catholiceducation.org.uk/employment-documents/application-forms>

Click on the "employment documents" option at the top of the CES page, then follow the application form option from the drop down menu and download the "leadership application form". We can only accept applications using the CES application form.

If you have any further questions, please do not hesitate to contact me or the school. I look forward to receiving your application.

Nick Connor

Chair of Governors



St. Anthony's Catholic Primary School, Shipley.

Our Vision

Our vision is to prepare children for life, with Jesus, celebrating their uniqueness, whilst encouraging tolerance and respect for others and the environment. Throughout their time at St. Anthony's, we will achieve this, through providing a varied curriculum, where children learn through enquiry, role models, creativity and in collaboration with others. We champion independence where our children take responsibility for their learning.



Guided by God, through their time at St Anthony's, our children will develop a strong identity, able to use their knowledge and skills purposefully, making a positive difference in the world, both now and in the future.

Our school will:

Ensure God's presence as children's character education flourishes;

Provide a broad and balanced curriculum encouraging skills for life;

Challenge and support;

Guide and nurture;

Create and celebrate.



St. Anthony's Catholic Primary School, Shipley.

Our Mission

Our mission is to provide a secure, nurturing and loving school where children experience joy and smile together each day.

With Jesus as our inspiration, we enrich children's lives so they grow in confidence and self-belief, becoming the best people they can be.



Together with Christ, our school will give each child:
Every chance to shine, achieve, be individual, learn from their mistakes, be listened to, contribute, be proud and live out the virtues of Jesus' teachings.

Every day our school will teach about Jesus, encourage a love of learning, meet the differing needs of children, celebrate achievements, provide a safe environment and exciting experiences.

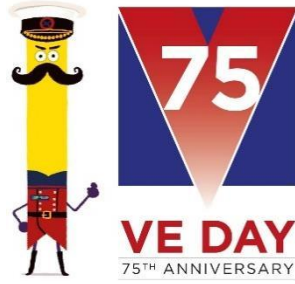
So that **every child** is happy, safe, healthy, valued, develops strong relationships, takes responsibility for their learning, and is nurtured, encouraged and loved.

And you, how will you get involved in #SID2021?
Get inspired at saferinternetday.org



Special Events

St Anthony's in Action

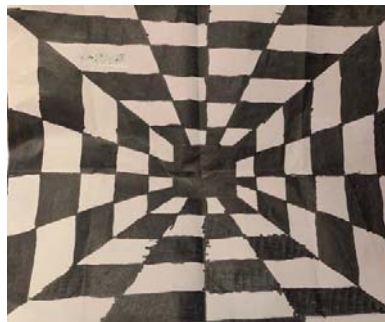
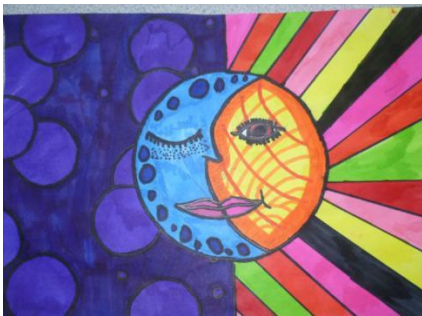


National Events: Josh and family have sent in their tribute to Captain Sir Tom.

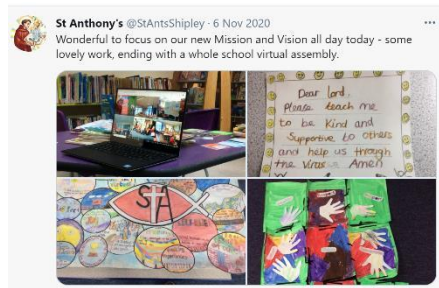
Ee-by-gum, Captain Tom
What a legend you have become
A Yorkshire lad, born and bred
Very modest, it has to be said
A Superhero without a cape
A down to earth gent, make no mistake
The whole world fell in love with this amazing man
Who raised millions of pounds, all on his own
He didn't want praise, he didn't need thanks
But was very pleased that he'd been upranked
From Captain to Colonel, he was chuffed to bits
Made a record with Michael Ball, such a hit
Got to number one in the UK charts
You'll Never Walk Alone, dear to so many hearts
And when he reached one hundred, well you'll never guess
Thousands of birthday cards were sent to his address
From all over the world these cards were sent
To this veteran, a Yorkshire gent
There were Spitfires and hurricanes flying over his home
And thank you and RIP, Sir Captain Tom Moore



Amazing Art work



Catholic Life



Life in school is always busy always vibrant

School Organisation

St Anthony's is a smaller than average sized Catholic School with a PAN of 20. This makes us a very special school family. We have five classes. Our Reception class is just for our 4-5 years olds. Our other 4 classes are mixed aged.

Class 1 – Reception

Class 2 Year 1/Year 2

Class 3 Year 2/Year 3

Class 4 Year 4/Year 5

Class 5 Year 5/Year 6.



The Parish of St Theresa Benedicta of the Cross

We are one of two schools in the parish. We work really closely with St Walburga's School and the Parish throughout the year, with joint school/parish Masses, a joint programme of Sacramental preparation courses and an annual carol service in Church. Fr Keiron is a regular visitor into school and the children and staff always love to see him.

Parent and Teacher Association

Our parents and families are hugely supportive, raising thousands of pounds to help with a range of enhancement activities including theatre visits, science events, visiting Circus troupe, along with supporting our continued participation in the diocesan schools singing programme. In addition to this the funds help to offset transport costs.

The Curriculum

We have undertaken a review of our curriculum over the last two years and a revised long term plan is in place. The curriculum is planned over a two year rolling programme to account for mixed aged classes. It is a broad and rich curriculum based on the expectations of the national curriculum. Topics are enhanced through opportunities for first hand experiences, including visits out of school and visitors to school.

Class 2					
Subject	Year 1 (2020)	Year 2 (2021)	Year 3 (2022)	Year 4 (2023)	Year 5 (2024)
English					
Mathematics					
Science					
History					
Geography					
Art					
Music					
Physical Education					
Religious Education					
Personal, Social and Health Education					

The arts

This is a real strength in the school. Children have lots of opportunities to explore a range of techniques/artistic styles throughout the year, along with thoroughly enjoying the visits of our specialist artist.

Music

The school participates in the diocesan singing music programme. There is provision for individual music tuition and the school follows the Charanga music programme.

Sports

In addition to a full PE curriculum the school offers a range of after school sports activities and participates in all of the interschool competitions through St Bede's and St Joseph's Catholic College.

Priorities

The school is continuing to focus on reconnecting the children to their learning journey and the curriculum as it moves towards the end of the lockdown measures. Core skills of reading, phonics and arithmetic, along with our enriched RE curriculum, remain our top priorities, whilst ensuring pupils have access to the nurturing provision which they need, to support their social and emotional well-being.

Message from the CEO

The Blessed Christopher Wharton Catholic Academy Trust consists of 15 primary schools at the moment with two other primary schools and a secondary school, joining in September with a further secondary school to join us soon. All of our schools are located in Bradford and Keighley.

As a Trust we are committed to ensuring that we work as a family to serve our school communities, families, staff and most of all our pupils to ensure that all our children and young people have a first-class Catholic education.

As a Trust we are committed to helping each other to be strong in our faith. This involves the school, our families and local parishes working together to ensure the catholic identity of the Trust is a lived reality, following the example of Jesus Christ.

As a Trust we are committed to ensure all pupils have a school experience that is happy. We work together to ensure pupils gain high standards in all aspect of their school life. We help them with their academic, social and emotional development to ensure they are ready to contribute to their community and be successful in life.

As a Trust we are committed to working together. Every child and young person in all our schools matters to all of us. As leaders and teachers, we strive to ensure teaching is of the highest standard so that pupils achieve well throughout their time at school. We know that it is important to come together as schools to share and celebrate the success of the pupils.

As a Trust we are committed to ensure our staff are happy. Staff who feel valued that they are contributing to our success. I want to help everyone to be the best they can be. If we do this, we will ensure our success.

To conclude, I should like to thank you for applying for the Headteacher position at St. Anthony's Catholic Primary School. It is an opportunity to work as part of our team to provide the very best for the children and young people that we serve.

VISION

Lumine Christi

'From the Light of Christ'

Following the example of Blessed Christopher Wharton, we seek to grow in the virtues of faith, service and courage so that our schools may be a light to the world. Guided by the Light of Christ, our family of schools will strive for educational excellence, creating thriving Catholic learning communities where each person can fulfil their God given potential.

MISSION

Live faithfully with hope and love

Inspired by the light of Christ, we learn in the belief that we are all special and loved by God. Each day, our faith helps us grow in relationship with God and each other to help us become the best we can be.

Grow together, serving others

Guided by the light of Christ, in our schools we learn to strive for justice and compassion in our world. Each day we use the gifts that God has given us to serve others.

Be courageous in all we do

Encouraged by the Light of Christ, we learn self-confidence and resilience to be courageous in always seeking what is right.

Each day we recognise God's promise that He is with us.

Principles All who work in the Blessed Christopher Wharton Catholic Academy Trust will follow these guiding principles of public office:	
Selflessness	We will act solely in the interest of children and young people
Integrity	We must avoid placing ourselves under any obligation to people or organisations that might try inappropriately to influence us in our work. Before acting and taking decisions, all must declare and resolve openly any perceived conflict of interest and relationships.
Objectivity	We must act and take decisions impartially and fairly, using the best evidence and without discrimination or bias. Leaders should be dispassionate, exercising judgement and analysis for the good of children and young people.
Accountability	We are accountable to the public for their decisions and actions and must submit ourselves to the scrutiny necessary to ensure this.
Openness	We will act and take decisions in an open and transparent manner. Information will not be withheld from scrutiny unless there are clear and lawful reasons for so doing.
Honesty	We will be truthful.
Leadership	We will exhibit these principles in our own behaviour. We should actively promote and robustly support the principles, and be willing to challenge poor behaviour wherever it occurs. Leaders include both those who are paid to lead in our schools and those who volunteer to govern them.

The central team of the BCWCAT and all of our schools serve our children and young people and help them grow into fulfilled and valued citizens. As role models for the young, how we behave is as important as what we do. All in the BCWCAT will show this through the following personal characteristics or virtues

Trust	We hold trust on behalf of children and should be beyond reproach. We are honest about our motivation.
Service	We are conscientious and dutiful. We demonstrate humility and self-control, supporting the structures, conventions and rules which safeguard quality. Our actions protect high-quality education.
Courage:	We work courageously in the best interests of children and young people. We protect their safety and their right to a broad, effective and creative education. We hold one another to account courageously.
Wisdom	We demonstrate moderation and self-awareness. We act calmly and rationally. We serve our schools and colleges with propriety and good sense.
Kindness	We demonstrate respect, generosity of spirit, understanding and good temper. We give difficult messages humanely where conflict is unavoidable.
Justice:	We are fair and work for the good of all children. We seek to enable all young people to lead useful, happy and fulfilling lives.
Optimism:	We are positive and encouraging. Despite difficulties and pressures, we are developing excellent education to change the world for the better.
Use experience, knowledge and insight.	We demonstrate moderation and self-awareness. We act calmly and rationally. We serve our schools and colleges with propriety and good sense.

The Catholic Schools Partnership Teaching School Alliance (CSPTSA)

<https://csptsa.co.uk/>

Our CSPTSA CPLD & Career Pathway Offer 20/21

Please click on the image to download a copy of the pathway booklet.

This is Version 4 (Published February 2021). If further revisions are made they will be posted here.

The graphic on the right shows a career pathway diagram. It starts with 'SLE' (School Leadership Excellence) and branches into 'NPQH' (National Professional Qualification for Headship) and 'NPQSL' (National Professional Qualification for School Leadership). From 'NPQH', it leads to 'Core CPLD' (Core Career Pathway for Leadership Development) and then to 'Headship' (Headship Pathway). From 'NPQSL', it leads to 'Applying ITT' (Applying Initial Teacher Training) and then to 'NPQEL' (National Professional Qualification for Educational Leadership). The diagram also includes 'ITT' (Initial Teacher Training), 'NQT' (Newly Qualified Teacher), 'RQT' (Registered Qualified Teacher), and 'RQT+' (Registered Qualified Teacher Plus).

St Anthony's is part of the teaching school alliance. This offers all staff in school ongoing professional development and formation.

Message from the Director of the CSPTSA

Formed in 2009, the Catholic Schools Partnership was designated as a Teaching School Alliance in 2014 and is a respected collaboration in Bradford and Keighley, comprising of 17 primary and 2 secondary schools including schools in the Blessed Christopher Wharton Catholic Multi-Academy Trust.

In our strong alliance, we have 2 teaching schools: St Joseph's Catholic Primary School, Bingley and St Cuthbert & The First Martyrs Catholic Primary School. We also boast a National Support School - Our Lady of Victories Catholic Primary Academy.

Building on the innovative work carried out by the partnership over the last 11 years, we work with our partners The Diocese of Leeds, Leeds Trinity University and Bradford LA to secure high standards, promote high aspirations and, through our achievement and success, enhance life chances for children and young people in Bradford & Keighley.

St Anthony's Catholic Primary Academy is a vibrant member of our alliance. Through their membership, they benefit from the CSPTSA by accessing over 140 CPD sessions from NQT through to Headship and beyond, training teachers through School Direct and taking part in the latest educational research. Our approach to deep school to school support and collaboration allows leaders at all levels to nurture the teaching and leadership in all of our primary schools, sharing expertise and ensuring improvement.

We work with all staff on wellbeing and resilience. We offer regular Headteacher briefings, social events and an annual Headteacher retreat, recognised by the Diocese of Leeds as being an integral part in faith leadership development. Following previous retreats to Ireland, Northumberland, Rome, the Yorkshire Abbeys and Krakow, this year we are visiting Belfast.

The CSPTSA is a productive, supportive and unique alliance and a vibrant part of the Blessed Christopher Wharton Catholic Academy Trust – you have the chance to be a driving force as we look to further develop our mission to change the lives of our young people.

The Diocese of Leeds



Thank you for taking the time to find out more about the headship at St Anthony's Catholic Primary School, Shipley in the Diocese of Leeds.

St Anthony's is a school that works in partnership with the other Catholic schools in Bradford and Keighley as well as with its high School, St Bede's & St Joseph Catholic College. The governors are now looking for someone who has the vision to lead the school through the opportunities and challenges of the next few years providing the best opportunities for its pupils and their families. In taking up the headship at St Anthony's, the successful candidate is assured of a warm welcome from colleagues in other local Catholic schools and across the diocese where there are close partnerships. You will have every assistance in getting to know the local community of schools as well as the immediate school and parish community.

Over the next few months, Bishop Marcus has asked all our diocesan schools to plan for academy conversion and St Anthony's joined the Blessed Christopher Wharton Catholic Academy Trust in May 2020. The trust is a successful and expanding multi-academy trust of 15 primary schools and a further 2 primary schools and 2 Secondary schools are due to join.

The Diocese of Leeds covers a wide geographic area encompassing eight local authorities mainly in West and North Yorkshire well served by a network of rail and motorway links. We have 79 primary schools, 12 high schools, a sixth form college in Leeds and a residential non-maintained school for the deaf. Our smallest school is 70 pupils whilst the largest is 2,300 pupils serving both rural and urban areas. There are good partnerships between schools across the Diocese that are rapidly developing into one of the five strategic MATS. In addition, there are local deaneries and further networks with local authority schools. Also within the Diocesan educational provision is our Catholic university of Leeds Trinity that is also the higher education partner to the teaching school alliance. The primary Headteachers from across the Diocese meet regularly and there are opportunities for retreats both local and further afield as well as termly days for 'refreshing the Spirit' at the Bar Convent in York.

The Diocese offers a comprehensive programme of continuing professional development every academic year which is available on the website and open free of charge to all schools giving to the Diocesan school contribution scheme. In future years it is hoped that the teaching schools in the Diocese will also take a role in delivering the programme.

I hope that you will take this opportunity to apply to be the new Headteacher of St Anthony's Catholic Primary School, Shipley.

Kind regards

Angela Cox OBE

Director of Education
Diocese of Leeds

What is the Headteacher Wellbeing Service?

The Service:

- Was requested by Headteachers for Headteachers
- Is designed to meet the specific needs of Headteachers in the Leeds Diocese
- Is a confidential service for all Headteachers in Diocesan primary, secondary and special schools
- Offers an opportunity to talk confidentially on a personal and professional basis
- Facilitates links with other professionals

What does the Service Aim to Do?

The Service:

- Promotes the well being of the Catholic Headteachers in the Leeds Diocese
- Provides personal support for individual Headteachers
- Assists Headteachers in resolving issues
- Facilitates support networks
- Enhances relationships between Headteachers, Governors, Diocesan and Local Authority personnel

What is the Role of the Diocese?

- The Diocese is committed to supporting Headteachers in their task and to working in partnership with schools
- The Diocesan *Office for Education & Schools* acts as the agent in the employment of the Co-ordinator for Headteacher Wellbeing

How is the Service Funded?

- The Headteacher Wellbeing Service is funded through the School Contribution Scheme, which is an annual donation whereby schools support the work of the Diocese in relation to education and school property.

A confidential mobile line is available Monday to Friday during term time. There is a voicemail facility and response will be made within 24 hours. Headteachers and Acting Headteachers can use this service at any time as required.