



# **RAVENSCLIFFE**

HIGH SCHOOL & SPORTS COLLEGE



## **Assistant Headteacher Candidate Information Pack**



# Assistant Headteacher

## SALARY

Leadership range L10 to L13  
Negotiable dependent upon  
experience

## CONTRACT

Permanent  
Full time position

## START DATE

1<sup>st</sup> September  
2025

## CLOSING DATE FOR APPLICATIONS

Tuesday 22<sup>nd</sup> April 2025 at 9am

## INTERVIEW DATE

w/c 28<sup>th</sup> April 2025

Leaders and staff have high expectations and are committed to every pupil achieving their absolute best. They are relentless in searching for ways in which they can continue to improve further.

OFSTED 2022



# A message from the Headteacher

Dear Applicant,

Thank you for your interest in becoming an Assistant Headteacher at Ravenscliffe High School. We hope the information contained within this pack provides sufficient information to help you to decide if you have the right qualities, skills and experience to apply for this position.

Ravenscliffe is an outstanding secondary specialist school where committed staff and an experienced Senior Leadership Team work together to provide the best possible education for each individual student. Our school ethos is built on positive relationships, effective communication, recognising and celebrating achievement and mutual support.

In October 2022, Ofsted judged our school as 'Outstanding' and we are very proud to have retained our previous status.

The school has grown significantly over the last five years and we now have 258 students on roll, across two sites.

This post is a fantastic opportunity for someone who wishes to enhance the opportunities for our young people

We look forward to receiving your application.

Yours sincerely



Jo Hague (Mrs)  
Acting Headteacher

"Ravenscliffe is an amazing place to work. I feel incredibly trusted as a teacher to cater to the needs of my students and I have never worked in a setting that is so supportive at every level".



Together we  
nurture, believe,  
achieve, and  
succeed.



# Statistics

**SEND**  
**100%**

**Age Range**  
**11 - 19**

**Students**  
**258**



**Free School Meals**  
**39%**

**Pupil Premium**  
**36%**

**EAL**  
**19%**

**Employees**  
**190**



Pupils feel safe and well looked after at Ravenscliffe, and are respectful towards members of staff and each other. True friendships are in place across all groups of pupils.

OFSTED 2022



# Job Description and Person Specification

The Job Description for the Assistant Headteacher vacancy, the Person Specification, and the Application Form are available for download on the vacancies section of the school website or are available using the links below.

[Application Form](#)  
[Job Description and Personal Specification](#)

Alternatively, please email [suzanne.slater@ravenscliffe.calderdale.sch.uk](mailto:suzanne.slater@ravenscliffe.calderdale.sch.uk) for a copy of the full job pack.

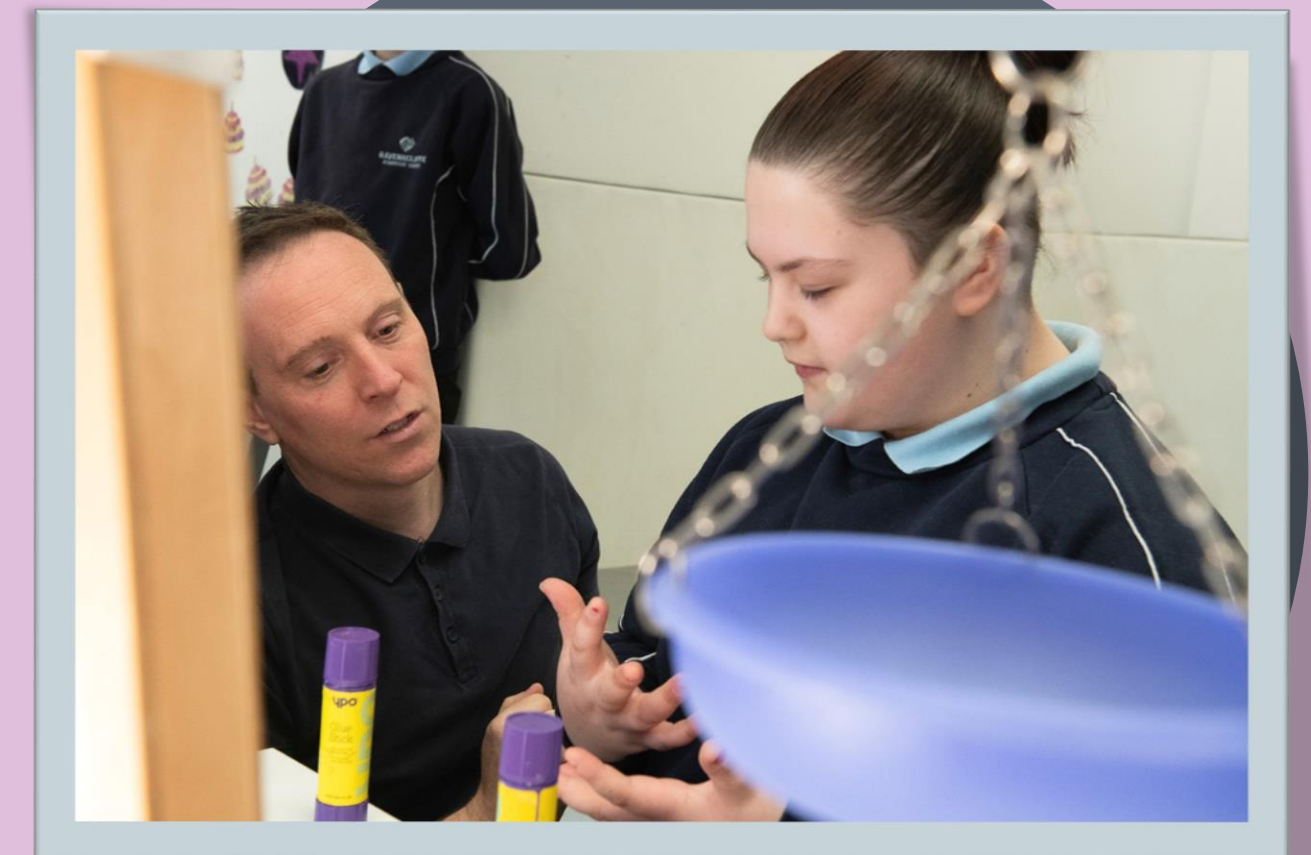


# What it's like to work at Ravenscliffe...



“Ravenscliffe is a very special place full of very special young people. We work together to make every day positive and enjoyable for our students. The days and weeks fly by and the rewards are endless. I consider myself very lucky to work in such a wonderful school”.

“We are a multi-cultural staff team who learn from each other and give everything to enhance the lives of every young person at RHS”.



“Ravenscliffe is a nurturing, positive environment. We all strive to support one another and implement the best learning for our students”.



“As a work place I couldn't think of anywhere better. Ravenscliffe is supportive, engaging, stimulating and rewarding”



# How to apply?

If you would like to be considered for the position, the application form, job description, and person specification can be downloaded from the school website.

Completed applications should be emailed to Suzanne Slater, HR/Admin Manager at:

[suzanne.slater@ravenscliffe.calderdale.sch.uk](mailto:suzanne.slater@ravenscliffe.calderdale.sch.uk)

A reminder that the deadline for applications is **Tuesday 22<sup>nd</sup> April 2025 at 9:00am**, with interviews taking place for shortlisted candidates during the week commencing 28<sup>th</sup> April 2025.

Ravenscliffe High School is committed to safeguarding and promoting the welfare of children and young people, and expects all staff to share this commitment. All appointments are made subject to an enhanced DBS check. In addition, all shortlisted candidates will be subject to an online public search in line with DfE guidance and KCSiE 2024.

We are an equal opportunities employer, and welcome applications from all members of the community.





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**HIGH SCHOOL & SPORTS COLLEGE**

**Skircoat Green** - Ravenscliffe Close, Skircoat Green, Halifax, HX3 0RZ  
**Spring Hall** - Huddersfield Road, Halifax, HX3 0AQ

**Tel:** 01422 358621 **Email:** [admin@ravenscliffe.calderdale.sch.uk](mailto:admin@ravenscliffe.calderdale.sch.uk)

**Web:** [www.ravenscliffe.calderdale.sch.uk](http://www.ravenscliffe.calderdale.sch.uk)  [@RavenscliffeHS](https://twitter.com/RavenscliffeHS)  [@ravenscliffe](https://facebook.com/ravenscliffe)