



POST TITLE: Personnel Specification - Teaching Assistant

ATTRIBUTES	RELEVANT CRITERIA	Essential/Desirable
Relevant experience	Experience of working with children/young people in a school environment	E
	Experience of assisting class teacher in delivering the curriculum	D
Education and training attainments	English and Maths GCSE Grade C or equivalent	E
	NVQ 3 for Teaching Assistants or equivalent qualifications or experience	D
	Training in the relevant learning strategies	D
General and special knowledge	Understanding of National Curriculum and other basic learning programmes/strategies	D
	Understanding of Child Development and Learning	E
	Understanding and commitment to Equal Opportunities and how this relates to the duties of the post	E
	Knowledge of the National Curriculum applicable to the school	D

ATTRIBUTES	RELEVANT CRITERIA	
Skills and abilities	Effective use of ICT to support learning	E
	Ability to assist the teacher in planning class activities.	E
	Ability to communicate effectively with pupils and staff members	E
	Ability to relate to children/young people from diverse/social backgrounds	E
	Ability to work as a team member	E
	Ability to work with children exhibiting behavioural difficulties.	E
Any additional factors	Understanding of relevant policies/codes of practice and awareness of relevant legislation	E
	Commitment to ongoing personal training and development	E