

Job Description

Title of post	Class Teacher
Salary	Main Scale – Upper Pay Scale
Hours of work	Full-time
Line manager and responsible for reviews	Phase Leader and Leadership Team

Professional Responsibilities for all Staff:

- Work within the NSAT Conditions of Service
- Support and promote the ethos, policies and development plan of the Academy/Trust
- Take part in performance management procedures within the Academy/Trust
- Attend and contribute to appropriate professional development meetings and training activities
- Undertake whatever other duties might reasonably be requested by the Head of Academy or Line Manager subject to appropriate competence and training
- Adhere to the NSAT Staff Code of Conduct

This role involves engaging with pupils in regulated activity relevant to children

Main Duties/Responsibilities

1. Develop and maintain an up-to-date knowledge and understanding of the areas of teaching and pupil support for which the post-holder is responsible
2. To plan effective work to meet the learning needs of allocated pupils in a consistent and effective way
3. To use appropriate teaching and classroom management strategies to motivate pupils and enable each to progress
4. To monitor the progress of pupils for whom the post-holder is responsible to set expectations and give constructive feedback
5. To maintain appropriate records to demonstrate progress made by pupils
6. To participate fully in professional development activities to develop practice further, sharing the learning from these as appropriate
7. To work within and make an active contribution to the policies and aspirations of the school
8. To work within the school ethos, aims and mission statement
9. To supervise and support the work of associate staff as required
10. To liaise professionally with outside agencies, other schools, parents / carers and community groups in order to enhance and support pupil's achievement

11. To prioritise and manage own time effectively, balancing the demands of teaching, subject leadership (where appropriate) and whole school development
12. To take responsibility for own professional development and achieving personal goals / targets in relation to the school's appraisal procedures and the national standards for teachers.
13. To fulfil all of the requirements and duties as set out in the current Pay and Conditions documents relating to the conditions of employment of teachers.
14. To fulfil all of the responsibilities and duties required by the school's policies on teaching and learning.

Advanced Threshold Fluency Duty Required:

In line with the Immigration Act 2016; the Government has created a duty to ensure that all Public Authority staff working in customer facing roles can speak fluent English to an appropriate standard. For this role the post holder is required to meet the Advanced Threshold Level.

The post holder should demonstrate they can:

- Express themselves fluently and spontaneously at length effortlessly.
- Explain difficult concepts simply without hindering the natural smooth flow of language.

This job description will be reviewed regularly and may be subject to amendment or modification at any time after consultation with the post holder. It is not a comprehensive statement of procedures and tasks but sets out the main expectations of the role in relation to the post holder's professional responsibilities and duties.