



## BTEC LEVEL 3 TEACHER JOB SPECIFICATION

To apply for the role please click [here](#).

## WHO WE ARE

Bradford City FC Community Foundation is the official charitable arm of Bradford City AFC. Guided by our vision — *“Working together to inspire and unite our city”* — we use the power of sport to create positive, lasting change across the Bradford district.

Established in 1988 and a registered charity since 2007, we deliver inclusive, high-impact programmes in sport, education, health, and social inclusion. Our work supports people of all ages and backgrounds, with a strong focus on those who need it most.

Each year, we engage thousands through school coaching, disability sport, mental health support, community events, and inclusive matchday experiences. Our City Hub and other outreach initiatives provide safe, welcoming spaces where individuals and families can thrive.

With a dedicated team and strong community partnerships, we generate over £13 million in social value annually — helping to build a stronger, healthier, and more connected Bradford.

## BTEC LEVEL 3 TEACHER

**Contract Hours:** 35

**Location:** Head Office and Valley Parade

**Reporting To:** Director of Sport, Head of Education & Employability

**Salary:** £27,000 - £28,500

## ABOUT THE ROLE

We are seeking a passionate and dynamic BTEC Level 3 Sports Teacher to join our committed Education team at Bradford City FC Community Foundation. This is an exciting opportunity to lead and inspire young learners through high-quality delivery of the BTEC Level 3 Sports programme, helping them to achieve academic and personal success.

As part of our Education provision, you will play a central role in shaping learners' futures, guiding them to develop key skills for further education, employment, and lifelong learning. You will be responsible for teaching, assessment, and learner engagement, while also contributing to programme development, recruitment, and learner progression pathways including UCAS and career planning.

This full-time role is ideal for an enthusiastic and committed educator who is student-focused, outcomes-driven, and dedicated to maintaining high standards of teaching, behaviour, and academic performance. You will benefit from manageable teaching hours, small class sizes, flexible working options, and the opportunity to work within a supportive, football-focused education setting.

## CORE RESPONSIBILITIES

- Deliver high-quality teaching across the BTEC Level 3 Sport curriculum in line with national standards and Foundation values.
- Plan, prepare, and assess engaging lessons that inspire and challenge learners to achieve their full potential.
- Ensure all teaching and learning activities meet awarding body and LFE requirements, and contribute to continuous quality improvement.
- Track and support learner progress using data-driven insights to raise achievement and close attainment gaps.
- Maintain accurate records of attendance, progress, and assessment in line with internal deadlines and external audit requirements.
- Build positive relationships with learners, parents/carers, and external stakeholders through regular communication and events such as parents' evenings and careers fairs.

- Support the recruitment and induction of new learners by attending outreach events and promoting the programme in local schools and community settings.
- Actively contribute to curriculum planning, quality assurance, and the wider development of the Education department.
- Lead or support key areas such as UCAS applications, NCFE delivery (where applicable), or mentoring trainee teachers.
- Ensure a safe, inclusive, and positive learning environment that reflects the safeguarding and welfare standards of the Foundation.
- Uphold professional conduct at all times, representing the Foundation and Football Club both in person and online.

*Please note that this job description serves only as a guideline for your responsibilities and is not a definitive list. As with any small, developing organisation, staff roles can be subject to change to meet new priorities and therefore you may, on occasions, be required to take on other responsibilities as necessary.*

## **PERSON SPECIFICATION**

### **Essential:**

- Recognised teaching qualification (QTS, PGCE, or equivalent).
- Experience teaching sport-related qualifications, ideally BTEC Level 3 or equivalent.
- Strong classroom practice with the ability to motivate and engage learners.
- High expectations of learner behaviour, progress, and personal development.
- Skilled in planning, assessment, and using data to support learner achievement.
- Confident use of technology to enhance teaching and learning.
- Excellent communication and relationship-building skills.
- Commitment to safeguarding, inclusion, and the Foundation's values.

### **Desirable:**

- Evidence of appropriate ongoing professional development
- Good knowledge of the course curriculum
- An understanding of academic data at school, local and national level, and the ability to use it to identify and rectify underperformance

Bradford City FC Community Foundation is committed to safeguarding all individuals involved with the organisation from harm. As part of this we have a commitment to safer recruitment, selection and vetting references in line with principles, legislation and guidance from our policy. All individuals who work for Bradford City FC Community Foundation must undergo an Enhanced Disclosure and Barring check.