

Person Specification

Post: Creative Arts Technician

Including Art, Photography, Drama, Music and Food Technology

Attributes	Essential	Desirable	How identified
Qualifications	<ul style="list-style-type: none"> Grade C or above in GCSE English and mathematics 	<ul style="list-style-type: none"> Level 2 Food Hygiene First Aid certificate Evidence of further professional development 	<ul style="list-style-type: none"> Application Certification
Experience	<ul style="list-style-type: none"> Values driven Knowledge of safeguarding procedures Confident user of a wide range of catering / art machinery Undertaking a range of creative related tasks 	<ul style="list-style-type: none"> Working in an inner-city area of high deprivation Specific training in creative arts practical areas Working in a school or other educational environment Use of commercial equipment of the type found in our art and kitchen departments 	<ul style="list-style-type: none"> Application Interview References
Knowledge and skills	<ul style="list-style-type: none"> Sound knowledge of industrial / commercial catering operations A range of design techniques Microsoft Office, especially Excel and Word Preparation of equipment and materials for lessons Safe working practices Commitment to safeguarding 	<ul style="list-style-type: none"> Understanding of what makes a Dixons academy different and successful COSHH and ESCC regulations Using ordering systems Health & Safety legislation Confidence with all machinery 	<ul style="list-style-type: none"> Application Interview References
Character	<ul style="list-style-type: none"> Strong moral purpose and drive for improvement Mission-aligned Humble and kind Diplomatic Personal and professional integrity Motivated, enthusiastic and flexible Excellent interpersonal skills Good sense of humour Desire to develop yourself Ability to receive and act on feedback Ability to effectively evaluate own performance and develop yourself Strong attention to detail Ability to work under pressure Commitment to the full life of the academy 	<ul style="list-style-type: none"> Willingness to offer extra-curricular provision 	<ul style="list-style-type: none"> Application Interview References