**Person Specification**

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|  | ATTRIBUTES |
| **RELEVANT****EXPERIENCE** | * Proven classroom practitioner
* Excellent understanding of teaching and learning in Key Stage 2
* Ability to work successfully as a member of a team
* Experience of/ability to leading a subject area and developing policy/schemes of work alongside action planning and evaluation
* To have experience in monitoring, assessing and improving teaching and learning
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| **EDUCATION & TRAINING** | * Qualified Teacher status
* Evidence of recent and relevant further training
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| **PROFESSIONAL KNOWLEDGE ANDSKILLS** | * Has clear education philosophy and skills including:
* understanding how children learn
* planning for the effective delivery of the Curriculum
* assessing children’s progress and building next steps
* Sound knowledge and understanding of special educational needs and inclusion which ensures full access for all children
* Demonstrate high level interpersonal skills and show ability to work as a team leader and a team member
* Effective and positive behaviour management skills
* Ability to inspire, lead, motivate and raise the self - esteem of staff, children and parents
* Can demonstrate an ability to initiate, sustain and complete change for the benefit of the school
* Good oral and written communication skills
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| **FACTORS RELATING TO THE VALUES AND AIMS OF THE SCHOOL** | * The ability to make a positive contribution to the school
* Has high expectations and ambition for children to do well
* Holds children in high esteem; has a caring nature and an empathy with children and the ability to motivate children
* Ability to strengthen the links between the school and the community and be committed to working for and effectively with parents, pupils, community and the governing body
* Has commitment to extra - curricular activities
* Has a commitment to providing a broad and balanced curriculum
* A willingness to work collaboratively with other schools
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**The following methods of assessment will be used:**

* Technical Assessment of application against criteria
* Activities designed to provide evidence to assess against Person Specification
* Presentation
* Interview

**Part C: Additional Requirements**

The following criteria must be judged as satisfactory when pre-employment checks are completed:

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| 1 | Enhanced DBS Certificate |
| 2 | Additional criminal record checks if applicant has lived outside the UK |
| 3 | Medical clearance |
| 4 | Qualifications essential to the post |
| 5 | Two references from current and previous employers (or education establishment if applicant not in employment) |