**Person Specification**

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|  | ATTRIBUTES |
| **RELEVANT**  **EXPERIENCE** | * Proven classroom practitioner * Excellent understanding of teaching and learning in Key Stage 2 * Ability to work successfully as a member of a team * Experience of/ability to leading a subject area and developing policy/schemes of work alongside action planning and evaluation * To have experience in monitoring, assessing and improving teaching and learning |
| **EDUCATION & TRAINING** | * Qualified Teacher status * Evidence of recent and relevant further training |
| **PROFESSIONAL  KNOWLEDGE AND SKILLS** | * Has clear education philosophy and skills including: * understanding how children learn * planning for the effective delivery of the Curriculum * assessing children’s progress and building next steps * Sound knowledge and understanding of special educational needs and inclusion which ensures full access for all children * Demonstrate high level interpersonal skills and show ability to work as a team leader and a team member * Effective and positive behaviour management skills * Ability to inspire, lead, motivate and raise the self - esteem of staff, children and parents * Can demonstrate an ability to initiate, sustain and complete change for the benefit of the school * Good oral and written communication skills |
| **FACTORS RELATING TO THE VALUES AND AIMS OF THE SCHOOL** | * The ability to make a positive contribution to the school * Has high expectations and ambition for children to do well * Holds children in high esteem; has a caring nature and an empathy with children and the ability to motivate children * Ability to strengthen the links between the school and the community and be committed to working for and effectively with parents, pupils, community and the governing body * Has commitment to extra - curricular activities * Has a commitment to providing a broad and balanced curriculum * A willingness to work collaboratively with other schools |

**The following methods of assessment will be used:**

* Technical Assessment of application against criteria
* Activities designed to provide evidence to assess against Person Specification
* Presentation
* Interview

**Part C: Additional Requirements**

The following criteria must be judged as satisfactory when pre-employment checks are completed:

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| 1 | Enhanced DBS Certificate |
| 2 | Additional criminal record checks if applicant has lived outside the UK |
| 3 | Medical clearance |
| 4 | Qualifications essential to the post |
| 5 | Two references from current and previous employers (or education establishment if applicant not in employment) |