Executive Headteacher
Mr E Whitehead

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Dear Prospective Candidate

Thank you for taking an interest in the opportunity to join Brontë Academy Trust as a Head of School.

Opportunities to join our leadership team don't come along very often, which makes this a particularly exciting opportunity for someone looking to take the next step in their leadership journey and make a real difference to the lives of children, staff and the communities we serve.

Brontë Academy Trust is a close-knit family of schools, and we are proud of the relationships, shared values and sense of belonging that sit at the heart of our work. We believe that being a relatively small Trust is one of our greatest strengths. It allows us to know our schools well, understand their individual characters and build leadership teams where people's strengths, experience and aspirations can be matched to the setting in which they can have the greatest impact.

We have two wonderful schools at the heart of this opportunity, each with its own identity, strengths and community. What they share is a commitment to providing the very best education and opportunities for their children. Our children are curious, enthusiastic, full of personality and, above all, a pleasure to work with. They deserve leaders who believe in them, champion their achievements, recognise their individual needs and are ambitious for what they can accomplish.

As Head of School, you will have the opportunity to shape the day-to-day life and future direction of a school, working in close partnership with the Executive Headteacher. We are looking for someone who is passionate about teaching and learning, who can inspire and support colleagues, and who understands that successful schools are built on positive relationships, high expectations and a genuine belief in every child.

Just as importantly, you won't be doing it alone. We have dedicated, supportive teams in both schools and a collaborative leadership team across the Trust. We value openness, honesty, shared problem-solving and the opportunity to learn from one another. We want our leaders to feel supported, trusted and empowered to make a difference, while knowing that there is always someone alongside them to offer advice, encouragement and challenge when it is needed.

We are ambitious for our schools and for Brontë Academy Trust as a whole. We are continually looking for ways to improve, develop and create even better opportunities for our children and staff. This role offers the chance to be part of that journey, to bring your own ideas and energy, and to help shape what comes next.

Above all, we are looking for the right person: someone with warmth, integrity, ambition and a sense of humour, who enjoys working with people and wants to make a positive difference. We are interested in what you could bring to our Trust, not simply what you have done before.

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We hope you will see this as an opportunity to become part of something special. If what you have read resonates with you, we would love to hear from you and, most importantly, give you the opportunity to come and meet us, see our schools and get to know the wonderful children and staff who make them what they are.

We look forward to meeting you!

Warm regards,



Ed Whitehead
Executive Headteacher
Brontë Academy Trust