

Teacher Job Description

Job Title: Teacher

Accountable to: The Head of Faculty



Purpose: To provide a truly exceptional educational experience for all, enabling each of our learners to become academically, socially, culturally and emotionally fulfilled young people, ready to take their place in the world.

Job role and responsibilities:

- To have the highest expectations of all students and to promote independence and ownership of learning.
- To follow subject curriculum plans, planning and delivering lessons and resources which are appropriate to the age and ability of students.
- To ensure learning is engaging, motivating and appropriately challenging, enabling all students to make progress towards aspirational targets.
- To provide Quality First Teaching, ensuring the needs of all learners are met and barriers to learning are removed.
- To work in collaboration with members of the faculty and subject during Faculty CPD time on the joint planning of lessons and resources.
- To manage the classroom environment, equipment and resources safely and effectively, creating a positive learning environment.
- To maintain positive relationships and effective discipline, following the school's Positive Behaviour Strategy.
- To recognise and reward students, following the school's Recognition and Rewards strategy.
- To provide regular and meaningful verbal feedback to students, so they understand how to improve.
- To provide written feedback on assessments and exams, following faculty and school policy.
- To ensure that homework is set, where appropriate, and monitored.
- To provide remote learning, where appropriate, when students are absent from school.
- To communicate effectively with all colleagues, as relevant, about the learning, progress and additional needs of students.
- To report to parents, in writing and in person, as set out on the school calendar, on student learning and progress.
- To plan and organise student enrichment activities, as appropriate, and to supervise students on visits, trips and out of school activities.
- As a form tutor, to provide excellent pastoral support, ensure messages are conveyed to students, that daily tutor routines are followed, and the Personal Development curriculum is delivered.
- To attend meetings and training and carry out administrative tasks and duties as specified on the academy calendar.
- To engage fully in the appraisal process and take opportunities to develop by engagement in CPD opportunities.
- To consistently implement all academy policies.
- To report any safeguarding concerns immediately to a Designated Safeguarding Lead.
- To carry out any other reasonable duties as requested by the Headteacher.

This job description is not necessarily a comprehensive definition of the post. It will be reviewed annually.

Signed

Date: