

Person Specification

Post: Science Technician

Attributes	Essential	Desirable	How identified
Qualifications	Grade C or above in GCSE English, mathematics and science	A level / level 3 qualification in science Higher or further education	ApplicationCertification
Experience	 Values driven Working in a relevant technical / scientific role 	 Working in an inner-city area of high deprivation Working in a school environment Working in a science laboratory 	ApplicationInterviewReferences
Knowledge and skills	 Health and safety procedures; risk assessment Working knowledge of laboratory preparation techniques and procedures Fault finding and repair of equipment Stock control and ordering procedures Microsoft Office, especially Outlook, Excel and Word Prioritise, plan and organise workload Commitment to safeguarding 	 Understanding of what makes a Dixons academy different and successful Use and apply mathematical knowledge and skills; for example, to calculate molarity of solutions Practical activities that demonstrate key scientific concepts and engage students COSHH regulations CLEAPSS science requirements 	ApplicationInterviewReferences
Character	 Strong moral purpose and drive for improvement Mission-aligned Humble and kind Motivated, enthusiastic and flexible Excellent interpersonal skills Good sense of humour Desire to develop yourself Ability to receive and act on feedback Strong attention to detail Ability to work under pressure Commitment to the full life of the academy 	Willingness to offer extra-curricular provision	ApplicationInterviewReferences