



Person Specification - Teacher

Purpose: To provide leadership and professional expertise, so that in partnership with the Headteacher and the school leadership team the school may be managed efficiently and effectively.

Responsible for: Carrying out the duties of a school teacher (as defined in the current Teachers' Standards Document).

	Essential	Desirable
<u>Education, Qualifications & Training</u> - Teaching degree or postgraduate qualification - Qualified Teacher Status - Additional training/teaching qualifications	A A	A/I
<u>Experience</u> - Recent teaching experience across Key Stage 2 - Evidence of successful classroom teaching & strong relationships with children - Evidence capability of teaching to a high standard - Evidence in working as part of a team with good working relationships - High expectations of pupil behaviour & learning	A/I A/I/R A/I A/I/R A/I/R	
<u>Knowledge & Skills</u> - A working knowledge of the National Curriculum - Clear competence of working with IT - Excellent classroom management - Experience of, and commitment to the wider life of the school - Enthusiasm and commitment to school improvement	A/I A/I A/I/R A/I A/I/R	
<u>Personal Skills</u> - Have a strong belief in working in partnership with other educators (eg. within school, locally, nationally and internationally) - Excellent inter-personal skills - Excellent communication skills - Excellent organisational & time management skills - Work equally effective as a self-starter or as part of a team - Vision, imagination and creativity - A strong commitment to support future development of the school - A strong commitment to learning through professional development and research - Excellent commitment to the community and development	I/R A/I I A/I/R I/R I I I I/R	

A = application I = interview

R = reference