

Person Specification

Post: Cover Supervisor

Attributes	Essential	Desirable	How identified
Qualifications	<ul style="list-style-type: none"> • Educated to A Level (or equivalent) • Grade C or above in GCSE English and mathematics 	<ul style="list-style-type: none"> • Good honours degree • Qualified Teacher Status or HLTA Status • Relevant CPD 	<ul style="list-style-type: none"> • Application • Certification
Experience	<ul style="list-style-type: none"> • Values driven • Working in a similar role 	<ul style="list-style-type: none"> • Working in an inner-city area of high deprivation • Strong teaching ability 	<ul style="list-style-type: none"> • Application • Interview • References
Knowledge and skills	<ul style="list-style-type: none"> • High expectations which motivate and challenge students • Adaptable to working across a range of subject areas with no regular timetable • Behaviour management to support a disciplined and joyful culture • Commitment to safeguarding • Microsoft Office, especially Word, Excel and Outlook 	<ul style="list-style-type: none"> • Understanding of what makes a Dixons academy different and successful • Strong specialist subject knowledge 	<ul style="list-style-type: none"> • Application • Interview • References
Character	<ul style="list-style-type: none"> • Strong moral purpose and drive for improvement • Mission-aligned • Humble and kind • Motivated, enthusiastic and flexible • Excellent interpersonal skills • Good sense of humour • Desire to develop yourself • Ability to receive and act on feedback • Strong attention to detail • Ability to work under pressure • Commitment to the full life of the academy 	<ul style="list-style-type: none"> • Willingness to offer extra-curricular provision 	<ul style="list-style-type: none"> • Application • Interview • References