

Byron Primary School

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www.byronprimary.org.uk



Byron
Primary
School

Headteacher Mr P. Booth

Respect, Aspire, Succeed

Location: Byron Primary School, Bradford

Salary: Grade E SCP 6 – 9, £26,847 - £28,153 FTE (Actual Salary £22,043 - £23,115)

Contract Type: Permanent

Education Phases: Primary - Early Years

Job Roles: Early Years Practitioner

Working Patterns: Full-Time; 36 hours, Term Time only plus 2 days

Application Deadline: Thursday 24th September 2026

Interview Date: Week commencing 28th September

Expected Working Start Date: Tuesday 3rd November

About us

Byron Primary School

At Byron Primary School, we are driven by our values of **Respect, Aspire and Succeed**.

We are a welcoming, inclusive and ambitious school where every child is known, valued and supported to achieve their full potential.

Working closely with families and the wider community, we provide a safe and nurturing environment where children thrive academically, socially and emotionally. As a proud community school in the heart of Bradford, we are committed to raising aspirations, broadening horizons and ensuring every child flourishes.

Why work for Northern Star Academies Trust?

We are a mission-driven Multi-Academy Trust, with an unwavering commitment to nurture learning in a sustainable environment so that our whole community can thrive, aspire and succeed. We are passionate and highly committed to environmental sustainability and climate change education and are seeking new solutions to delivering inclusive and adaptive education to support our most vulnerable children.

We offer access to high quality professional development and a connected and supportive community of academies, fellow senior leaders, and mentors to help develop and progress your career.



Byron Primary School: part of Northern Stars Academies Trust,
SGHS Business Centre,
Gargrave Road, Skipton, North Yorkshire. BD23 1QN

Please refer to our child protection and safeguarding policy and our policy on the employment of ex-offenders (included in the Safer Recruitment Policy)

<https://www.nsat.org.uk/information-policies/item/5/policies>

Job Description

We are looking for an outstanding **Early Years Practitioner** to join our nursery team on a fixed-term contract to cover a period of maternity leave.

The successful applicant will be expected to:

- Be committed to providing high-quality care and education for children in the Early Years Foundation Stage.
- Be an enthusiastic, creative practitioner who can plan and deliver engaging learning experiences that meet the needs of all children.
- Build warm, nurturing relationships with children and support their emotional, social, physical and cognitive development.
- Work effectively as part of a team to create a safe, stimulating and inclusive learning environment.
- Inspire children to be confident, curious learners and help them reach their full potential.
- Have a good understanding of child development and the Early Years Foundation Stage (EYFS) framework.

We can offer you:

- A dedicated leadership team who will support and develop you, whilst promoting a positive work-life balance.
- An experienced and enthusiastic Early Years team to work alongside in a supportive environment.
- Wonderful children who are eager to learn, explore and develop.
- Supportive families who value partnership working and want to work closely with the nursery.
- Ongoing professional development opportunities to support your career progression.

How to Apply

To apply, please complete your candidate profile via the Every Portal and fully complete and submit the application form before the closing date.

If you are using the Every Portal for the first time, you will need to register to create and save your candidate profile before applying.



For more information about the role, please download the Job Description and Person Specification.

If you have any questions, please contact us at recruitment@nsat.org.uk.

Visits to the schools are welcomed and encouraged but are by appointment only please contact Mrs Bhogal to arrange a convenient time. Telephone number: 01274 722981

Please note: applications must be made using the Trust's application form. CVs alone will not be accepted for safeguarding purposes.

Safeguarding

Northern Star Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post requires an enhanced DBS check. In line with Keeping Children Safe in Education 2022, an online search will be carried out as part of our due diligence on shortlisted candidates.

Benefits

- Employee Assistance Programme
- Cycle to Work Scheme
- Excellent CPD opportunities
- Maternity, Shared Parental, Paternity, and Adoption pay.
- A huge range of discounts to help you save money across hundreds of the UK's favourite high-street and online retailers through our lifestyle benefits provider Vivup.

