



Trinity  
Academy  
Whitehill



# Recruitment Pack

## SEN Teacher

Discover, Wonder, Grow - That's the Whitehill Way.



[whitehill.trinitymat.org](http://whitehill.trinitymat.org)

# A welcome from our Principal



**Dear Applicant,**

Thank you for your interest in the **SEN Teacher** position at **Trinity Academy Whitehill**. We hope the information provided supports and inspires you as you consider joining our team.

Whitehill is a wonderful place for children, staff, and families, and we are looking for the right person to help strengthen our dedicated team. It's an exciting time to join us, with our new 2-Year-Old Provision launching in September 2026 and the continued growth of our SEND provision, Evergreen, ensuring every learner's needs are met.

Our strongest-ever outcomes in Summer 2025 and our very positive OFSTED report in April 2025 highlight the rapid progress we're making. We are proud of our journey toward becoming an exceptional school and the first choice for local families.

We are committed to providing a high-quality, inclusive education where every child is supported to thrive academically, socially, and emotionally. High expectations, a rich curriculum, and a culture of reflection and growth sit at the heart of our work.

Staff development is equally important to us. You will benefit from high-quality professional learning, collaborative practice, and a culture that values innovation and evidence-informed approaches.

If you are a passionate, reflective practitioner who shares our values and ambitions, we would be delighted to receive your application. Trinity Academy Whitehill is a rewarding place to work, where you can make a real difference as part of a supportive, forward-thinking team.

We look forward to welcoming you to our open event and receiving your application.

A handwritten signature in black ink, reading "Chris Kimberley". The signature is written in a cursive style.

**Chris Kimberley**  
**Principal**



## About Trinity Academy Whitehill

We are proud to be the fourth primary academy to join the Trinity MAT family of schools. Based in the heart of Illingworth, Halifax, we're perfectly placed - with Bradford, Leeds and Huddersfield all within easy reach.

From age 3 in our Nursery to Year 6, children grow with us every step of the way, with many moving on to a Trinity secondary school. Our curriculum and culture are designed to help every child discover, wonder and grow, ensuring they leave us confident, curious and ready for the next stage of their journey.

Our Trinity MAT values of **Empathy, Honesty, Respect** and **Responsibility** underpin everything that we do. As part of Trinity MAT, our staff are able to regularly collaborate with colleagues and foster a supportive and hardworking team.



# What we offer our staff

High-quality CPD to support your growth



Dedicated pastoral support to help you manage behaviour

Access to our Employee Assistance Programme



A visible and supportive Leadership Team

Collaborative PPA time that helps lighten your workload



A refreshed, modern school environment with recently upgraded facilities

There are many benefits to working at Trinity Academy Whitehill, where the wellbeing of staff and pupils sits at the heart of our culture. You'll join a thriving, welcoming school community with fantastic facilities and an environment that supports you to grow, contribute, and feel valued.

# Current vacancy: SEN Teacher



## What You'll Bring to the Team

Founded in 2025, Evergreen is a growing, forward-thinking provision within Whitehill, where you remove barriers to learning and celebrate every child's individuality. As we continue to expand, you will bring expertise, compassion and a personalised approach to supporting children with diverse needs.

In this role, you will contribute to a calm, safe and consistent environment where pupils feel understood and ready to learn. You will use your experience to build strong, trusting relationships and adapt teaching to meet individual emotional and behavioural needs. Your work will help children develop confidence, emotional regulation and independence.

If you are committed to truly understanding each child's individual needs, building trusting relationships and creating a safe, inclusive environment where they can thrive, you will be a valuable addition to our SEN team. You will be joining a community that champions every learner, celebrates their unique strengths and equips you to make a meaningful, lasting difference in their lives.

## Why You'll Love It Here at Trinity Academy Whitehill

- **Professional growth** - Regular CPD, high-quality coaching, and meaningful opportunities to develop your practice.
- **A supportive culture** - A collaborative, welcoming staff team and approachable leadership who value your voice and wellbeing.
- **Enrichment and experience** - Opportunities to get involved in trips, clubs, and community projects that enrich school life.
- **A competitive offer** - Salary aligned with the national pay scale, as well as a SEN allowance of up to £5,000, determined by the experience of the successful candidate.

## The Application Process

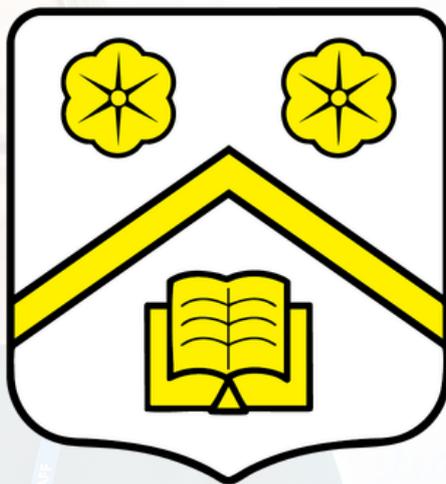
1. Attend one of our open events on **Tuesday 31<sup>st</sup> March**. We have two time slots available, **8.45am - 10.30am** and **4pm - 5.30pm**.
2. Find out more about our current vacancies [here](#)
3. Submit your completed application form to [recruitment@whitehill.trinitymat.org](mailto:recruitment@whitehill.trinitymat.org)
4. Shortlisted candidates will be invited to an interview, which will include a short teaching activity.

**Closing Date: 8am, Monday 13<sup>th</sup> April**

**Interview Date: w/c Monday 13<sup>th</sup> April**



# Trinity Academy Whitehill



**Want to find out more?**

