

Officers Payscales
Operative from 1st April 2018

Levels	Scales	Bands	SCP	Annual Salary	TTO Under 5 Yrs	TTO Over 5 Yrs	TTO + 5 days Under 5 Yrs	TTO + 5 days Over 5 Yrs	
				£ per annum	£ per annum	£ per annum	£ per annum	£ per annum	
Level 1	Scale 1	Band 1	6	£16,394	£13,623.41	£13,918.51	£13,984.08	£14,295.57	
			7	£16,495	£13,707.35	£14,004.26	£14,070.24	£14,383.64	
		Band 2	8	£16,626	£13,816.21	£14,115.47	£14,181.98	£14,497.87	
			9	£16,755	£13,923.41	£14,225.00	£14,292.02	£14,610.36	
		Scale 2	Band 3	10	£16,863	£14,013.15	£14,316.69	£14,384.14	£14,704.54
				11	£17,007	£14,132.82	£14,438.94	£14,506.97	£14,830.10
	12			£17,173	£14,270.76	£14,579.88	£14,648.57	£14,974.86	
	13			£17,391	£14,451.92	£14,764.96	£14,834.52	£15,164.95	
	Level 2	Scale 3	Band 4	14	£17,681	£14,692.91	£15,011.17	£15,081.89	£15,417.83
				15	£17,972	£14,934.73	£15,258.23	£15,330.12	£15,671.58
				16	£18,319	£15,223.09	£15,552.83	£15,626.11	£15,974.17
			Band 5	17	£18,672	£15,516.43	£15,852.53	£15,927.22	£16,281.98
18				£18,870	£15,680.97	£16,020.63	£16,096.11	£16,454.64	
19				£19,446	£16,159.63	£16,509.65	£16,587.44	£16,956.91	
Level 3	Scale 4	Band 6	20	£19,819	£16,469.59	£16,826.33	£16,905.61	£17,282.17	
			21	£20,541	£17,069.57	£17,439.31	£17,521.47	£17,911.75	
			22	£21,074	£17,660.01	£17,891.83	£18,123.64	£18,376.53	
			23	£21,693	£18,178.73	£18,417.36	£18,655.98	£18,916.30	
			24	£22,401	£18,772.04	£19,018.45	£19,264.86	£19,533.67	
	Scale 5	Band 7	25	£23,111	£19,367.02	£19,621.24	£19,875.46	£20,152.79	
			26	£23,866	£19,999.71	£20,262.23	£20,524.76	£20,811.15	
			27	£24,657	£20,662.57	£20,933.79	£21,205.02	£21,500.90	
			28	£25,463	£21,337.99	£21,618.09	£21,898.18	£22,203.74	
			29	£26,470	£22,393.62	£22,684.79	£22,975.96	£23,293.60	
Level 4	Scale 6	Band 8	30	£27,358	£23,144.87	£23,445.81	£23,746.74	£24,075.04	
			31	£28,221	£23,874.97	£24,185.40	£24,495.83	£24,834.48	
			32	£29,055	£24,580.53	£24,900.14	£25,219.74	£25,568.40	
			33	£29,909	£25,303.01	£25,632.01	£25,961.01	£26,319.92	
			34	£30,756	£26,019.58	£26,357.89	£26,696.21	£27,065.28	
	SO1	SO2	PO1	35	£31,401				
				36	£32,233				
				37	£33,136				
				38	£34,106				
				39	£35,229				
40				£36,153					
PO2		PO3	41	£37,107					
			42	£38,052					
			43	£39,002					
PO4		PO5	44	£39,961					
			45	£40,858					
			46	£41,846					
PO6		PO5	47	£42,806					
			48	£43,757					
			49	£44,697					